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PART V

DEPARTMENT OF LABOR

Employment Standards Administration

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

[4510-27]

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Kansas:	
KS77-4149	July 1, 1977.
KS77-4161	July 8, 1977.
Maryland:	
MD77-3077	June 3, 1977.
Massachusetts:	
MA77-3062; MA77-3067; MA77-3070; MA77-3071. MA77-3063.	July 22, 1977.
MA77-3072	Aug. 12, 1977.
MA77-3065; MA77-3066;	Aug. 19, 1977.
MA77-3068	Sept. 2, 1977.
MA77-3064; MA77-3073	Sept. 16, 1977.
Montana:	
MT77-5074	July 8, 1977.
Nevada:	
NV77-5089	Sept. 23, 1977.
New Jersey:	
NJ77-3079	June 17, 1977.
New Mexico:	
NM77-4103	May 20, 1977.
NM77-4218	Sept. 9, 1977.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Idaho:		
ID77-5045	(ID77-5088)	May 13, 1977.
Massachusetts:		
MA76-2102	(MA77-3069)	Sept. 3, 1976.
New Jersey:		
NJ76-3252	(NJ77-3092)	Oct. 29, 1977.
Tennessee:		
TN77-1074	(TN77-1132)	July 8, 1977.
TN77-1080	(TN77-1129)	Aug. 12, 1977.
TN77-1082	(TN77-1133)	July 22, 1977.

CANCELLATION OF GENERAL WAGE DETERMINATION DECISIONS

General Wage Determination No. AL77-1097, Barbour, Bullock, Coffee, Dale, Geneva, Henry, Houston, and Russell Counties, Alabama, is cancelled. Agencies with residential building construction projects pending in these Counties should utilize the project determination procedures by submitting Form SF-308. See Regulation Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 CFR 1.7 (b)(2), the incorporation of Decision No. AL77-1097 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

Signed at Washington, D.C., this 30th day of September 1977.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #KS77-4149 - Mod. #2 (42 FR 34188 - July 1, 1977) Leavenworth County, Kansas					
Change:					
Power Equipment Operators (Building Construction):					
Group 1	$10.60	.75	1.00	.75	.10
Group 2	10.35	.75	1.00	.75	.10
Group 3	8.95	.75	1.00	.75	.10
Group 4	9.45	.75	1.00	.75	.10
Group 5	9.70	.75	1.00	.75	.10
Group 6	10.85	.75	1.00	.75	.10
Group 7	11.10	.75	1.00	.75	.10
Group 8	10.60	.75	1.00	.75	.10
Group 9	11.60	.75	1.00	.75	.10
Group 10	11.10	.75	1.00	.75	.10
Group 11					
(a)	10.35	.75	1.00	.75	.10
(b)	10.10	.75	1.00	.75	.10
(c)	10.10	.75	1.00	.75	.10
(d)	9.20	.75	1.00	.75	.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group I - Asphalt paver and spreader; asphalt plant mixer operator; asphalt plant operator; backfillers; backhoe, all types; barber-green loader (similar type); blade-power, all types; boats-power; boilers (2); boring machines (all types); cable ways; cherry pickers (all types); chip spreader; concrete ready-mixed plant, portable (job site); concrete mixer paver; crane-overhead; crusher, rock; derricks and derrick cars (power operated); ditching machines; dozers; dredges-any type power; gradeall-similar type; hoist, endless chain power operator with power travel; loaders-all types; mechanic and welders; mucking machine; orange peels; pumps-material-all types; push cats; scoops-all types; self-propelled rotary drill; shovel, power; side boom; skimmer scoop; testhole machine; throttle man

DECISION #KS77-4149

MODIFICATIONS P. 2

POWER EQUIPMENT OPERATORS (CONTD.):

Group 2 - Boilers (1); brooms-power operator (all types); chip spreader (front man); clef plane operator; compressor (1) 105' or over; compressors (2) 105 ft. or over not more than 20' apart; compressors-tandem (any sizes); compressors single, truck mounted; concrete saws, self-propelled; crab-power operator; curb finishing machine; elevator; finishing machine; firemen on rigs; flex plane, floating machine; form grader; greaser; hoist, endless chain-power operated; hopper-power operated; hydra hammer (all types); lad-a-vator-similar type; rollers-all types; siphons, jets and jennies; sub-grader; tractors over 50 H.P.

Group 3 - Oiler

Group 4 - Fork lift-masonry; oiler driver-all types

Group 5 - "A" Frame trucks; fork lift-all types and sizes (except masonry); mixers (with side loaders); pumps (with well points) dewatering systems, test or pressure pumps; tractors (except when hauling material) less than 50 H.P.

Group 6 - Clamshells, 80 ft. of boom or over (including jib); crane or rigs, 80 ft. of boom or over (including jib); draglines, 80 ft. of boom or over (including jib); pile drivers, 80 ft. of boom or over (including jib)

Group 7 - Crane or rigs, over 200 ft. of boom

Group 8 - Hoists-each additional drum over 1 drum

Group 9 - Master mechanic

Group 10 - Crane-tower or climbing

Group 11 - Ready Mixed Concrete Plants:

(a) Crane operator

(b) Loader operator

(c) Plant man

(d) Conveyor operator

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #KS77-4161 - Mod. #1 (42 FR 35543 - July 8, 1977) Douglas, Jefferson, Leavenworth, Miami and Shawnee Counties, Kansas					
Change:					
Electricians:					
Zone 1	$11.82	.54	3%+.51	.95	.06
Line Construction:					
Zone 1					
Lineman	12.28	.45	3%+.15		½%
Lineman operator	11.43	.45	3%+.15		½%
Groundman powderman	8.52	.45	3%+.15		½%
Groundman	8.09	.45	3%+.15		½%
Groundman (1st 6 mos.)	6.93	.45	3%+.15		½%

MODIFICATIONS P. 3

DECISION #MD77-3077 - Mod. #5
(42 FR-28760 - June 3, 1977)
Counties of Anne Arundel (excluding the D. C. Training School), Baltimore, Howard, and Baltimore City, Maryland; and for Heavy Construction projects only in Harford County, Maryland

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Laborers, Heavy:					
Laborers	6.35	.30	.50		.075
Power tool operators	6.45	.30	.50		.075
Pipelayers, wagon drill operators, air track drillers, burners (demolition)	6.85	.30	.50		.075
Power Equipment Operators:					
Building & Heavy Construction:					
Group 1	10.59	.85	.85	a	.11
Group 2	9.96	.85	.85	a	.11
Group 3	9.41	.85	.85	a	.11
Group 4	8.96	.85	.85	a	.11
Group 5	7.96	.85	.85	a	.11
Group 6:					
A	10.99	.85	.85	a	.11
B	11.19	.85	.85	a	.11
C	11.39	.85	.85	a	.11
D	11.59	.85	.85	a	.11
E	11.84	.85	.85	a	.11
Tile & Terrazzo Workers	8.31	.70	.50		.04
Truck Drivers:					
Goose-necks, drop frame trailers	9.30	.95	.70	d+e	
A-frames, winch trucks, fork lifts, trailers	9.10	.95	.70	d+e	
Flat beds & pickups	8.10	.95	.70	d+e	
Euclid wagons & dumpsters	8.15	.95	.70	d+e	
Dump trucks	7.84	.95	.70	d+e	
Truck Drivers (Excavation):					
Dump trucks	7.84	.95	.70	f+g	
Euclid wagons & dumpsters	8.15	.95	.70	f+g	
Drop frames, goose necks & trailers	8.04	.95	.70	f+g	
Pick ups	7.66	.95	.70	f+g	
Add:					
Laborers, Building:					
Jackhammer operator 80 # and over	7.30	.30	.50		.075
Hod carriers, gunite nozzle & Gun Operator	7.45	.30	.50		.075

MODIFICATIONS P. 4

DECISION NO. MA77-3062 - Mod. #1 (42 FR 37718 - July22, 1977) Barnstable Co. Mass.
DECISION NO. MA77-3063 - Mod. #1 (42 FR 41077 - August 12, 1977)Berkshire Co. Mass.
DECISION NO. MA77-3064 - Mod. #1 (42 FR 46877 - September 16, 1977) Bristol Co. Mass.
DECISION NO. MA77-3065 - Mod. #1 (42 FR 44434 - September 2, 1977) Essex Co. Mass.
DECISION NO. MA77-3066 - Mod. #2 (42 FR 44440 - September 2, 1977) Franklin Co. Mass.
DECISION NO. MA77-3067 - Mod. #1 (42 FR 27723 - July 22, 1977) Hampden Co. Mass.
DECISION NO. MA77-3068 - Mod. #1 (42 FR 44445 - September 2, 1977) Hampshire Co. Mass.
DECISION NO. MA77-3070 - Mod. #1 (42 FR 37728 - July 22, 1977) Norfolk Co. Mass.
DECISION NO. MA77-3071 - Mod. #1 (42 FR 37733 - July 22, 1977) Plymouth Co. Mass.
DECISION NO. MA77-3073 - Mod. #1 (42 FR 46883 - September 16, 1977) Worcester Co. Mass.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Truck Drivers: Building Heavy & Highway					
Class I	7.94	.695	.725	a+b	
Class II	8.09	.695	.725	a+b	
Class III	8.14	.695	.725	a+b	
Class IV	8.24	.695	.725	a+b	
Class V	8.34	.695	.725	a+b	
Class VI	8.59	.695	.725	a+b	
Class VII	8.84	.695	.725	a+b	
DECISION NO. MA77-3072 - Mod. #1 (42 FR 42070 - August 19, 1977) Suffolk Co., Massachusetts					
Add:					
Truck Drivers: Building Heavy & Highway					
Class I	7.94	.695	.725	a+b	
Class II	8.09	.695	.725	a+b	
Class III	8.14	.695	.725	a+b	
Class IV	8.24	.695	.725	a+b	
Class V	8.34	.695	.725	a+b	
Class VI	8.59	.695	.725	a+b	
Class VII	8.84	.695	.725	a+b	
DECISION NO. MT77-5074 - Mod. #1 (42 FR 35552 - July 8, 1977) Statewide, Montana					
Change:					
Electricians:					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	$10.30	.55	3%+.25		½%
Cable Splicers	10.80	.55	3%+.25		½%

MODIFICATIONS P. 5

DECISION NO. NV77-5089 - Mod. #1
(42 FR - September 23, 1977)
Washoe County, Nevada

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
Zone 1: In Washoe County, the area within 5 road miles of the following communities - Carson City, Lovelock; also area within 10 road miles of of Reno, Nevada; also Washoe Valley between Reno, Nevada, and Carson City, Nevada, but not including any area further than the foot of the mountains to the east or west side of Washoe Valley; also the area of Stead Air Force Base:					
Group 1	$8.20	.80	.90		.10
Group 2	8.30	.80	.90		.10
Group 3	8.45	.80	.90		.10
Group 4	8.70	.80	.90		.10
Group 5	9.00	.80	.90		.10
Group 6-A	9.00	.80	.90		.10
Group 6-B	8.70	.80	.90		.10
Group 6-C	8.35	.80	.90		.10
Zone 2: Area outside of Zone 1 and not more than 20 road miles from the communities named in Zone 1:					
Group 1	8.80	.80	.90		.10
Group 2	8.90	.80	.90		.10
Group 3	9.05	.80	.90		.10
Group 4	9.30	.80	.90		.10
Group 5	9.60	.80	.90		.10
Group 6-A	9.60	.80	.90		.10
Group 6-B	9.30	.80	.90		.10
Group 6-C	8.95	.80	.90		.10

MODIFICATIONS P. 6

DECISION NO. NV77-5089 (Cont'd):

Change (Cont'd):

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers (Cont'd):					
Zone 3: Area over 20 and not more than 40 road miles from the communities named in Zone 1:					
Group 1	$9.00	.80	.90		.10
Group 2	9.10	.80	.90		.10
Group 3	9.25	.80	.90		.10
Group 4	9.50	.80	.90		.10
Group 5	9.80	.80	.90		.10
Group 6-A	9.80	.80	.90		.10
Group 6-B	9.50	.80	.90		.10
Group 6-C	9.15	.80	.90		.10
Zone 4: Area over 40 road miles from the communities named in Zone 1:					
Group 1	9.70	.80	.90		.10
Group 2	9.80	.80	.90		.10
Group 3	9.95	.80	.90		.10
Group 4	10.20	.80	.90		.10
Group 5	10.50	.80	.90		.10
Group 6-A	10.50	.80	.90		.10
Group 6-B	10.20	.80	.90		.10
Group 6-C	9.85	.80	.90		.10
Plasterers	11.22	.70	1.00		.03

DECISION #NJ77-3079 - Mod. #4
(42 FR-31080 - June 17, 1977)
Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Monmouth, Ocean, and Salem Counties, New Jersey

Change:

ELECTRICIANS & CABLE SPLICERS:					
Zone 3	$12.45	6%	3% + .60		.05
Zone 4	12.36	6%	3% + .30		.04
Zone 5	12.10	6%	3% + .35		.02
LINE CONSTRUCTION:					
Zone 3					
Linemen	12.45	6%	3% + .60		½ of 1%
Groundmen & Winch Operators	9.95	6%	3% + .60		½ of 1%
Zone 4					
Linemen	12.36	6%	3% + .30		½ of 1%
Line Digger Truck Drivers	7.89	6%	3% + .30		½ of 1%
Groundmen	9.04	6%	3% + .30		½ of 1%

MODIFICATIONS P. 7

DECISION NO. NM77-4103 - Mod. #1 (42 FR 26169 - May 20, 1977) Statewide, New Mexico	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE DESCRIPTION OF WORK TO READ "Sewer & Water and Highway Construction"					
DECISION NO. NM77-4218 - Mod. #2 (42 FR 45589 - September 9, 1977) Statewide, New Mexico					
CHANGE DESCRIPTION OF WORK TO READ "Building and Heavy Construction"					
CHANGE:					
BRICKLAYERS-STONEMASONS:					
Zone I-A	$10.01	.57	.50		.10
Zone I-B	11.01	.57	.50		.10
Zone I-C	11.51	.57	.50		.10
Zone II	9.96	.57	.30		.10
Zone III	10.71	.57	.30		.10
Zone IV	10.16	.57	.30		.10
Zone V	10.91	.57	.30		.10
Zone VI	9.36	.57	.30		.10
Zone VII	10.16	.57	.30		.10
Zone VIII	10.44	.67	.20		.10
Zone IX	9.44	.67	.20		.10
CEMENT MASONS:					
Area I - Area II, Zone 1 and Heavy	8.77	.57	.50		
CEMENT MASONS, Composition and Machine Operators:					
Area I & Area II-Zone I	9.02	.57	.50		
GLAZIERS - Zone I	7.29	.30	.10		.02
IRONWORKERS:					
Zone I - Area I	10.75	.55	1.00		.18
Zone I - Area II					
Zone 1	10.75	.55	1.00		.18
Zone 2	11.50	.55	1.00		.18
Zone 3	12.25	.55	1.00		.18
Zone 4	12.25	.55	1.00		.18
LABORERS(BUILDING & HEAVY CONST.)					
Group I	6.61	.53	.67		.05
Group II	6.91	.53	.67		.05
Group III	6.91	.53	.67		.05
Group IV	7.21	.53	.67		.05
Group V	7.36	.53	.67		.05
LATHERS - Zone I	9.605	.57			.02
MARBLE, TILE & TERRAZZO WORKERS	8.25	.67			
MARBLE, TILE & TERRAZZO FINISHERS	6.68	.67			
TERRAZZO MACHINE OPERATORS	6.93	.67			
PAINTERS (INDUSTRIAL WORK)ZONE I					
Brush, roller, sandblast and grinder operators	9.82	.35	.20		.05
Spray	10.32	.35	.20		.05
Pot tender	8.82	.35	.20		.05

MODIFICATIONS P. 8

DECISION NO. NM77-4218	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
PAINTERS: ZONE III					
Zone 3-A	$ 8.01	.30			.02
Zone 3-B	8.43	.30			.02
Zone 3-C	8.155	.30			.02
Zone 3-D	8.43	.30			.02
Zone 3-E	8.86	.30			.02
PLUMBERS-PIPEFITTERS:					
Area I	11.20	.63	1.42		.16
Area II	11.70	.63	1.42		.16
Area III	12.95	.63	1.42		.16
Specific Area	11.83	.63	1.42		.16
POWER EQUIPMENT OPERATORS:					
AREA I - RESIDENTIAL AND BUILDING CONSTRUCTION					
ZONE I					
Group 1	8.08	.50	.60		.11
Group 2	8.62	.60	.60		.11
Group 3	8.70	.60	.60		.11
Group 4	8.76	.60	.60		.11
Group 5	8.82	.60	.60		.11
Group 6	8.92	.60	.60		.11
Group 7	9.02	.60	.60		.11
Group 8	9.20	.60	.60		.11
Group 9	10.00	.60	.60		.11
ZONE II					
Group 1	9.33	.60	.60		.11
Group 2	9.87	.60	.60		.11
Group 3	9.95	.60	.60		.11
Group 4	10.01	.60	.60		.11
Group 5	10.07	.60	.60		.11
Group 6	10.17	.60	.60		.11
Group 7	10.27	.60	.60		.11
Group 8	10.45	.60	.60		.11
Group 9	11.25	.60	.60		.11
ZONE III					
Group 1	9.58	.60	.60		.11
Group 2	10.12	.60	.60		.11
Group 3	10.20	.60	.60		.11
Group 4	10.26	.60	.60		.11
Group 5	10.32	.60	.60		.11
Group 6	10.42	.60	.60		.11
Group 7	10.52	.60	.60		.11
Group 8	10.70	.60	.60		.11
Group 9	11.50	.60	.60		.11

MODIFICATIONS P. 9

DECISION NO. NM77-4218

CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (CONT'D)					
RESIDENTIAL AND BUILDING CONST.					
AREA II					
Group 1	8.08	.60	.60		.11
Group 2	8.62	.60	.60		.11
Group 3	8.70	.60	.60		.11
Group 4	8.76	.60	.60		.11
Group 5	8.82	.60	.60		.11
Group 6	8.92	.60	.60		.11
Group 7	9.02	.60	.60		.11
Group 8	9.20	.60	.60		.11
Group 9	10.00	.60	.60		.11
POWER EQUIPMENT OPERATORS					
HEAVY CONSTRUCTION - AREA I					
GROUP I					
Zone 1	7.93	.60	.60		.11
Zone 2	8.93	.60	.60		.11
GROUP II					
Zone 1	8.47	.60	.60		.11
Zone 2	9.47	.60	.60		.11
GROUP III					
Zone 1	8.55	.60	.60		.11
Zone 2	9.55	.60	.60		.11
GROUP IV					
Zone 1	8.61	.60	.60		.11
Zone 2	9.61	.60	.60		.11
GROUP V					
Zone 1	8.67	.60	.60		.11
Zone 2	9.67	.60	.60		.11
GROUP VI					
Zone 1	8.77	.60	.60		.11
Zone 2	9.77	.60	.60		.11
GROUP VII					
Zone 1	8.87	.60	.60		.11
Zone 2	9.87	.60	.60		.11
GROUP VIII					
Zone 1	9.05	.60	.60		.11
Zone 2	10.05	.60	.60		.11
GROUP IX					
Zone 1	9.85	.60	.60		.11
Zone 2	10.85	.60	.60		.11

MODIFICATIONS P. 10

DECISION NO. NM77-4218

CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (CONT'D)					
HEAVY CONSTRUCTION - AREA II					
GROUP I					
Zone 1	7.93	.60	.60		.11
Zone 2	8.68	.60	.60		.11
Zone 3	8.93	.60	.60		.11
GROUP II					
Zone 1	8.47	.60	.60		.11
Zone 2	9.22	.60	.60		.11
Zone 3	9.47	.60	.60		.11
GROUP III					
Zone 1	8.55	.60	.60		.11
Zone 2	9.30	.60	.60		.11
Zone 3	9.55	.60	.60		.11
GROUP IV					
Zone 1	8.61	.60	.60		.11
Zone 2	9.36	.60	.60		.11
Zone 3	9.61	.60	.60		.11
GROUP V					
Zone 1	8.67	.60	.60		.11
Zone 2	9.42	.60	.60		.11
Zone 3	9.67	.60	.60		.11
GROUP VI					
Zone 1	8.77	.60	.60		.11
Zone 2	9.52	.60	.60		.11
Zone 3	9.77	.60	.60		.11
GROUP VII					
Zone 1	8.87	.60	.60		.11
Zone 2	9.62	.60	.60		.11
Zone 3	9.87	.60	.60		.11
GROUP VIII					
Zone 1	9.05	.60	.60		.11
Zone 2	9.80	.60	.60		.11
ZZone 3	10.00	.60	.60		.11
GROUP IX					
Zone 1	9.85	.60	.60		.11
Zone 2	10.60	.60	.60		.11
Zone 3	10.85	.60	.60		.11
ROOFERS	8.00	.25			
SOFT FLOOR LAYERS - Zone 2	8.25	.35	.40		.02

MODIFICATIONS P. 11

DECISION NO. NM77-4218

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
GENERAL BUILDING CONSTRUCTION					
Group 1	$6.91	.57	.50		
Group 2	7.03	.57	.50		
Group 3	7.11	.57	.50		
Group 4	7.23	.57	.50		
Group 5	7.28	.57	.50		
Group 6	7.38	.57	.50		
Group 7	7.48	.57	.50		
Group 8	7.62	.57	.50		
Group 9	7.77	.57	.50		
RESIDENTIAL CONSTRUCTION					
Group 1	6.61	.57	.50		
Group 2	6.73	.57	.50		
Group 3	6.81	.57	.50		
Group 4	6.93	.57	.50		
Group 5	6.98	.57	.50		
Group 6	7.08	.57	.50		
Group 7	7.18	.57	.50		
Group 8	7.32	.57	.50		
Group 9	7.47	.57	.50		
HEAVY CONSTRUCTION					
Group 1	7.11	.57	.50		
Group 2	7.23	.57	.50		
Group 3	7.31	.57	.50		
Group 4	7.43	.57	.50		
Group 5	7.48	.57	.50		
Group 6	7.58	.57	.50		
Group 7	7.68	.57	.50		
Group 8	7.82	.57	.50		
Group 9	7.97	.57	.50		
LEAD BURNERS					
Area I	11.70	.63	1.42		.16
Area II	12.20	.63	1.42		.16
Area III	13.45	.63	1.42		.16
Area IV	12.33	.63	1.42		.16

SUPERSEDEAS DECISION

STATE: Idaho COUNTIES: Statewide
DECISION NUMBER: ID77-5088 DATE: Date of Publication
Supersedes Decision No. ID77-5045 dated May 13, 1977, in 42 FR 24577
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north half), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	$ 11.75	.44	$ 1.02		
Remaining Counties and Idaho County (south half)	10.56	.52	1.17		
BOILERMAKERS	11.575	.775	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties	10.15	.75	1.10		
Bannock, Bear Lake, Bingham County (south half), Caribou, Franklin, Oneida, Power Cos.	10.25	.50	.50		
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	10.50				
Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, Twin Falls Counties	9.90	.35	.40		
Clearwater, Idaho, Latah, Lewis, Nez Perce, Shoshone Counties	11.01	.65	.70		.04
CARPENTERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of the northern boundary of Township #29 North), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Carpenters	10.84	.60	.55		.055
Piledrivermen; Sawfilers; Stationary power wood-working tool operator; Floor Layer; Floor Finisher; Floor Sander	10.99	.60	.55		.055

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Shingler (wood and Composition)	$ 11.04	.60	.55		.055
Carpenters (burned, charred, creosoted or similarly treated material); Boom Man; Millwrights and Machine Erectors	11.34	.60	.55		.055
Piledriver (creosoted Material)	11.24	.60	.55		.055
Remaining Counties and Idaho County (south of the northern boundary of Township #29 North):					
*Zone 1:					
Carpenters; Floor layers; Shinglers; Drywall Applicator and Installer	$9.65	.65	.60	.55	.10
Saw Filer; Piledriverman; Bridgeman and Wharf Builders	9.82	.65	.60	.55	.10
Millwrights; Machine erectors; Piledriverman's boom man	9.94	.65	.60	.55	.10
Zone 2:					
Carpenters; Floor layers; Shinglers; Drywall Applicator and Installer	10.90	.65	.60	.55	.10
Saw Filer; Piledriverman; Bridgeman and Wharf Builders	11.07	.65	.60	.55	.10
Millwrights; Machine erectors; Piledriverman's boom man	11.19	.65	.60	.55	.10

*For definition of zones, see POWER EQUIPMENT OPERATORS - AREA 2.

CEMENT MASONS

Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties

	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5
Cement Masons	$10.28	$10.88	$11.13	$11.58	$11.98
Gunnite; Power Machine; Power Troweling Machine; Power Magnesite or other material with oxichloride base	10.43	11.03	11.28	11.73	12.13

DECISION NO. ID77-5088

Page 3

CEMENT MASONS (Cont'd)

	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5
Power Tools	$10.73	$11.33	$11.58	$12.03	$12.43

FRINGE BENEFITS:

Health & Welfare	$.70
Pensions	.85
Apprenticeship Training	.05

*For definition of Zones, See Power Equipment Operators - Area 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties and Idaho County (south of 46th Parallel) (Cont'd):					
*Zone 1:					
Cement Masons	$9.17	.74	.45	.70	.15
Power trowel; Power grinder; Gunnite and composition floor layer	9.37	.74	.45	.70	.15
Zone 2:					
Cement Masons	10.42	.74	.45	.70	.15
Power trowel; Power grinder; Gunnite and composition floor layer	10.62	.74	.45	.70	.15
*For definition of zones, see POWER EQUIPMENT OPERATORS - AREA 2.					
ELECTRICIANS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties:					
Electricians	10.75	.70	3%+.50		1%
Cable Splicers	10%overJR	.70	3%+.50		1%
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Electricians	12.13	.57	1%+.40		.02
Cable Splicers	12.53	.57	1%+.40		.02
Remaining Counties:					
Electricians; Technicians	10.90	.75	3%+.50		1%
Cable Splicers	11.99	.75	3%+.50		1%
ELEVATOR CONSTRUCTORS:					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Elevator Constructors	11.95	.545	.35	3%+a	.02
Elevator constructors' Helpers	70%JR	.545	.35	3%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				

DECISION NO. ID77-5088

Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS: (Cont'd)					
Remaining Counties, except Adams, Lemhi, Valley, Washington Counties:					
Elevator Constructors	$ 10.555	.745	.56	3%+a	.025
Elevator Constructors' Helpers	7.39	.745	.56	3%+a	.025
Elevator Constructors' Helpers (Prob.)	5.28				
GLAZIERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Gooding County (western part of County from a line running north and south through the eastern limits of the City of Bliss), Idaho County (southern part of County from a line running east and west through the north limits of Elk City), Owyhee, Payette, Valley, Washington Counties	9.30	.35	.30		
Benewah, Clearwater, Idaho County (north of 46th Parallel), Latah, Lewis, Nez Perce Counties	8.03	.40	.25	b+.28	
Bonner, Boundary, Kootenai, Shoshone Counties	10.49	.35	.10	b+.43	
Remaining Counties	7.62	.21		b	
IRONWORKERS:					
Ornamental; Reinforcing; Structural:					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	11.85	.93	1.00		.05
Those portions of Adams, Idaho, Valley, Washington Counties located south of the 46th Parallel and north of the Weiser-Gibbonsville Line	$ 10.90	.58	1.00	.25	.05
Remaining Counties and those portions of Adams, Idaho, Valley, Washington Counties located south of the Weiser-Gibbonsville Line	10.69	.65	1.15		.02

DECISION NO. ID77-5088 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	10.35	.50			
MARBLE SETTERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties	10.15	.75	1.10		
Bannock, Bear Lake, Bingham County (south half), Caribou, Franklin, Oneida, Power Cos.	8.95	.50	.50		
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	9.75				
Clearwater, Idaho, Latah, Lewis, Nez Perce Counties	11.01	.65	.70		.04
PAINTERS:					
Ada, Adams, Boise, Canyon, Elmore (except Mt. Home AFB), Gem, Gooding (western third of County including City of Bliss), Idaho County (south of the 46th Parallel), Owyhee, Payette, Valley, Washington Counties:					
Painters and Tapers	8.75	.45	.30		.07
Elmore (Mt. Home AFB):					
Painters and Tapers	$ 9.75	.45	.30		.07
Bannock, Bear Lake, Bingham, Blaine, Bonneville, Butte, Camas, Caribou, Cassia, Clark, Custer, Franklin, Fremont, Gooding (except the City of Bliss and western third of County), Jefferson, Jerome, Lemhi, Lincoln, Madison, Minidoka, Oneida, Power, Teton, Twin Falls Counties:					
Brush; Roller, Perfataper	8.71	.35	.10		.005
Structural Steel; Swing Stage; Spray	9.16	.35	.10		.005
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Brush	10.52	.40	.80		.02
Spray; Steel; Steam Cleaning; Rollers (over 9" or 10" handle); Finish Drywall Taper	10.77	.40	.80		.02
Swing Stage; Over 30 ft. high	10.87	.40	.80		.02
Bitumastic; Sand Blast; Bridge; Towers; Stacks; Steeples; Tanks on legs	10.92	.40	.80		.02

DECISION NO. ID77-5088 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	10.13	.70	.85		
Remaining Counties	8.83	.74	.45	.70	
PLASTERERS' TENDERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	$ 8.60	.65	.70		.02
PLUMBERS:					
Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Nez Perce, Shoshone Counties	12.66	.75	1.26		.12
Remaining Counties and Idaho County (south of the 46th Parallel):					
Plumbers	10.87	.69	.90		.10
ROOFERS:					
Ada, Adams, Boise, Camas, Canyon, Custer, Elmore, Gem, Idaho County (south of the 46th Parallel), Lemhi, Owyhee, Payette, Valley, Washington Counties:					
Roofers; Kettlemen	8.90	.60	.30	.50	
Roofers working with coal tar and pitch products	10.90	.60	.30	.50	
Bannock, Bear Lake, Bingham, Bonneville, Butte, Caribou, Clark, Franklin, Fremont, Jefferson, Madison, Oneida, Power, Teton Counties	9.15		.40		
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	9.69	.60	.75		.02
Clearwater, Idaho (north of the 46th Parallel), Latah, Lewis, Nez Perce Cos.:					
Roofers; Kettlemen; Waterproofer	10.05				
SHEET METAL WORKERS:					
Bannock, Bear Lake, Bingham, Bonneville, Butte, Caribou, Clark, Custer, Franklin, Fremont, Jefferson, Lemhi, Madison, Oneida, Power, Teton Counties	$ 10.52	.41	.25+.22		.08
Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	12.70	.61	1.14		.14
Remaining Counties	10.94	.57	.52		.14

DECISION NO. ID77-5088 Page 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Gooding County (western third of County including City of Bliss), Idaho County (south of the 46th Parallel), Owyhee, Payette, Valley, Washington Counties	7.26	.49	.10		.10
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	9.79	.40	.60		
Remaining Counties	7.50				
SPRINKLER FITTERS	11.38	.65	.95		.08
TERRAZZO WORKERS & TILE SETTERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties	9.60	.75	1.10		
Bannock, Bear Lake, Bingham County (South Half), Caribou, Franklin, Oneida, Power Cos.	8.95	.50	.50		
Clearwater, Idaho, Latah, Lewis, Nez Perce Counties	11.01	.65	.70		.04

WELDERS: Receive the rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate for 6 months' to 5 years' service, to Vacation Plan. Six Paid Holidays: A through F.

b. All employees who have been employed for a period of one year shall have 2 weeks' vacation with pay. Also 7 Paid Holidays: A, B, C, E, F, plus Veterans' Day and the Day after Thanksgiving.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. ID77-5088 Page 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION WORKERS: (AREA 1):					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Cable Splicers; Leadman Pole Sprayer	$ 12.78	.45	3%	.10	1/2%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	11.54	.45	3%	.10	1/2%
Tree Trimmer	10.42	.45	3%	.10	1/2%
Line Equipment Man	9.95	.45	3%	.10	1/2%
Head Groundman (chipper); Head Groundman; Powderman; Jackhammer Man	8.69	.45	3%	.10	1/2%
Groundman; Tree Trimmer Helper	8.18	.45	3%	.10	1/2%

ZONE PAY:

Each classification will receive the base rate plus Zone A - $1.25, Zone B - $2.00, Zone C - $2.75, Zone D - $4.00.

BASE ZONE - 0 to 3 miles from geographical center of towns listed below.
ZONE A - 3 to 20 miles radius from geographical center of towns listed below
ZONE B - 20 to 35 miles radius from geographical center of towns listed below
ZONE C - 35 to 50 miles radius from geographical center of towns listed below
ZONE D - in excess of 50 miles from geographical center of towns listed below

Spokane, Coeur d'Alene, Kellog, Orofino, Sand Point, Lewiston

(AREA 2)					
Remaining Counties:					
All work over 34.5 KV and all work on steel towers and/or multiple wood structures and all substations of 1,000 KVA or greater capacity, all communications, underground work, 34.5 KV, streets and highway lighting and motor traffic controls:					
Groundman	$ 7.48	.45	3%		1/2%
Equipment Operators	9.05	.45	3%		1/2%
Cable Splicers	10%overJR	.45	3%		1/2%
Lineman	9.94	.45	3%		1/2%
All power construction over 34.5 KV and under when performed for an operating utility. Street lighting when performed for an operating utility or municipality:					
Groundman	7.22	.45	3%		1/2%
Equipment Operator	8.47	.45	3%		1/2%
Lineman	9.41	.45	3%		1/2%

LABORERS: Building Construction: (AREA 1) Benewah, Bonner, Boundary, Clearwater, Idaho County (north of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Group 1	$ 8.80	.82	.70		.05
Group 2	9.05	.82	.70		.05
Group 3	9.30	.82	.70		.05
Group 4	9.55	.82	.70		.05
Group 5-A	9.50	.82	.70		.05
Group 5-B	9.55	.82	.70		.05
Group 5-C	9.95	.82	.70		.05
Group 5-D	10.00	.82	.70		.05

LABORERS (AREA 1)
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce Shoshone Counties

Heavy and Highway Construction

Group No.	*Zone 1	Zone 2	Zone 3	Zone 4	Zone 5
1	$8.80	$9.40	$9.65	$10.10	$10.50
2	9.05	9.65	9.90	10.35	10.75
3	9.30	9.90	10.15	10.61	11.00
4	9.55	10.15	10.40	10.85	11.25
5-A	9.50	10.10	10.35	10.80	11.20
5-B	9.55	10.15	10.40	10.85	11.25
5-C	9.95	10.55	10.80	11.25	11.65
5-D	10.00	10.60	10.85	11.30	11.70

FRINGE BENEFITS:

Health & Welfare	$.82
Pensions	.70
Apprenticeship Training	.05

*For definition of zones, see POWER EQUIPMENT OPERATORS - AREA 1.

LABORERS (AREA 1)
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties

Group 1: Brush Hog Feeder; Concrete Crewman; Concrete Signalman; Crusher Feeder; Demolition; Dumpman; Fence Erector; Flagman; General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Scaffold Erector, wood or steel; Scaleman; Stake Jumper; Structural Mover; Tailhoseman (water nozzle); Timber Bucker and Faller (by hand); Track Laborer (RR); Truck Loader; Well-point Man; Window Cleaner

LABORERS (AREA 1) (Cont'd)
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties

Group 2: Asphalt Raker; Asphalt Roller, walking; Carpenter Tender; Cement Finisher Tender; Cement Handler; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, non-mechanical; Form Cleaning machine, feeder, stacker; Form Setter, paving; Grade Checker using level; Jackhammer Operator; Nozzleman (squeeze and flo-crete nozzle); Nozzleman, water, air or steam; Pavement Breaker; Pipelayer, corrugated metal Culvert; Pipelayer, multi-section; Pot Tender; Power Buggy Operator; Power Tool Operator, gas, electric, pneumatic; Railroad equipment, power driven except dual mobile power spiker or puller; Railroad power spiker or puller, dual mobile; Rodder and Spreader; Sandblast Tailhoseman; Tamper; Trencher, Shawnee; Tugger Operator; Vibrator, under 4 inches; Wagon Drills; Water Pipe Liner; Wheelbarrow, power driven

Group 3: Air Track Drill; Brush Machine; Caisson Worker, free air; Chain Saw Operator and faller; Concrete Stack; Gunite; High Scaler; Hod Carrier; Laser Beam Operator; Monitor Operator, Air Track or similar mounting; Mortar Mixer; Nozzleman (jet blasting nozzleman, over 1200 lbs., jet blast machine power-propelled, sandblast nozzle); Pipelayer (working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer); Pipewrapper; Vibrator, 4 inches and over

Group 4: Drills with dual masts; Powderman; Welder, electric, manual or automatic

TUNNEL AND SHAFT, Free Air

Group 5:
Class A: Bull Gang; Pump Crete Crewman, including distributing Pipe, Assembling and dismantle and Nipper
Class B: Brakeman; Dumpman
Class C: Miner and Nozzleman for concrete and Laser Beam Operator on tunnels
Class D: Raise and Shaft Miner; Laser Beam Operator on raises and Shafts

LABORERS: (AREA 2)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties and Idaho County (south of the 46th Parallel)	ZONE 1	ZONE 2				
Group 1	$ 7.66	$ 8.91	.75	.97	.30	.10
Group 2	7.76	9.01	.75	.97	.30	.10
Group 3	7.86	9.11	.75	.97	.30	.10
Group 4	7.96	9.21	.75	.97	.30	.10
Group 5	8.01	9.26	.75	.97	.30	.10
Group 6	8.26	9.51	.75	.97	.30	.10
Group 7	8.51	9.76	.75	.97	.30	.10

LABORERS: (AREA 2) (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties and Idaho County (south of the 46th Parallel)	ZONE 1	ZONE 2				
Underground Work:						
Group 8	7.81	9.06	.75	.97	.30	.10
Group 9	7.96	9.21	.75	.97	.30	.10
Group 10	8.26	9.51	.75	.97	.30	.10

ZONE PAY:

ZONE 1: Area located within 20 miles on either side of Interstate 80 North, from the Oregon-Idaho State Line on the west to the intersection of Interstate 80 North and Interstate 15 West in Cassia County; then following Interstate 15 West to Pocatello; then following Interstate 15 North to Idaho Falls; then following State Highway 191 north to the intersection with Moody Road (approximately 2 miles north of the City of Rexburg); then following Interstate 15 south through the City of Pocatello to a point approximately 1 mile south of the City of Downey, which point is located by extending the northerly boundary of Franklin County to the west.

ZONE 2: Remaining area of that portion of the State of Idaho south of Parallel 46 (Washington-Oregon State Line extended eastward toward Montana) that is not included in Zone 1.

LABORERS
(AREA 2)
Remaining Counties and Idaho County (South of the 46th Parallel)

Group 1: General Laborers; Sloper, clearing and grading; Form Stripper; Concrete Crew; Concrete Curing Crew; Carpenter Tender; Asphalt Laborer; Hopper Tender; Heater Tender; Stake Jumper; Choker Setter; Spreader and Weighman; Power Wheelbarrow; Scouring Concrete; Rip Rap Man (hand placed); Fence Erector and Installer - manual or mechanical (includes the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-markers); Crusher Helper; Cribbing and Shoring (in open ditches); Machinery and Parts Cleaner; Leverman - manual or mechanical; Demolition - Salvage; Landscaper; Tool Room Man; Janitor

LABORERS
(AREA 2) (Cont'd)
Remaining Counties and Idaho County (South of the 46th Parallel)

Group 2: Chuck Tender; Driller Helper; Air Tampers; Gunite Nozzleman Tender; Pipewrapper; Tar Pot Tender; Concrete Sawyer; Signalman, handling cement; Dumpman; Steam Nozzleman; Air and Water Nozzleman (Green Cutter, concrete); Vibrator (less than 4"); Pumpcrete and Grout Pump Crew; Hydraulic Monitor

Group 3: Pipelayer, including sewer, drainage, sprinkler systems and water lines; Free Air Caisson; Jackhammer; Paving Breaker; Powderman Helper; Asphalt Raker; Gasoline powered Tamper; Electric Ballast Tamper; Sand Blasting; Form Setter - airport paving; Gunman (gunite); Manhole Setter; Hand guided machines, such as Roto Tillers, Trenchers, Post Hole Diggers, Walking Garden Tractors, etc.; Form Setter (highway- curb and gutter); Vibrator (4" and over); Timber Faller and Bucker; Metal Pan Installer

Group 4: Hod Carrier; Mason Tender; Plaster Tender; Mason Tender (concrete); Terrazzo-Tile Tender

Group 5: Highscaler; Wagon Drill; Grade Checker; Gunite Nozzleman;

Group 6: Diamond Drills; Drillers on Drills with manufacturers' rating 3" or over

Group 7: Powderman

UNDERGROUND WORK

Group 8: Reboundman; Chucktender; Nipper; Dumpman; Vibrator (less than 4"); Brakeman; Muckers; Bullgang

Group 9: Form Setter and Mover

Group 10: Miners; Machinemen; Timbermen; Steelmen; Drill Doctors; Spaders and Tuggers; Spiling and/or Caisson Workers; Vibrator (over 4")

POWER EQUIPMENT OPERATORS
(AREA 1)
Benewah, Bonner, Boundary, Clearwater, Idaho County (North of the 46th Parallel), Kootenia, Latah, Lewis, Nez Perce and Shoshone Counties

Group No.	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5
1	$ 9.30	$ 9.90	$ 10.15	$ 10.60	$ 11.00
2	9.60	10.20	10.45	10.90	11.30
3	10.15	10.75	11.00	11.45	11.85
4	10.30	10.90	11.15	11.60	12.00
5	10.45	11.05	11.30	11.75	12.15
6	10.70	11.30	11.55	12.00	12.40
7	10.95	11.55	11.80	12.25	12.65

FRINGE BENEFITS:
Health and Welfare $.90 Pensions $1.15 Apprenticeship Training $.03

POWER EQUIPMENT OPERATORS
(AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Idaho County (North of the 46th Parallel), Kootenia, Latah, Lewis, Nez Perce and Shoshone Counties

ZONE PAY:

Zone 1: Area within a 15 mile radius from the center of the Cities listed below

Zone 2: Area within 15 to 30 miles radius from the center of the Cities listed below.

Zone 3: Area within 30 to 45 miles radius from the center of the Cities listed below.

Zone 4: Area within 45 to 90 miles radius from the center of the Cities listed below

Zone 5: Area over 90 miles radius from the center of the Cities listed below

Spokane Coeur D'Alene Lewiston

POWER EQUIPMENT OPERATORS
(AREA 1)

Benewah, Bonner, Boundary, Clearwater, Idaho County (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Drillers' Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler and Cable Tender; Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator; Fireman or Pugmixer (asphalt); Bagley or stationary Scraper; Batch Plant and Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more - gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loader (Bucket Elevators and Conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker (Hydra-hammer and similar); Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except Backhoe); Tugger Operator; Ditch Witch or similar

POWER EQUIPMENT OPERATORS
(AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Idaho County (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Belt-crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Blade Operator (motor patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pumpcrete, Whitman and similar); Drills (Churn, Core, Calyx, or Diamond); Elevating Belt-type Loader (Euclid, Barber Greene or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Equipment Serviceman, Greaser and Oiler; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist (2 or more drums or tower hoist); Loaders (overhead and front-end under 4 yds., R/T); Locomotive Engineer; Mixermobile; Mucking Machines; Power or Curb Extruder (asphalt and concrete); Pump (Grout or Jet); Rollerman (finishing pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yds.); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (Crawler including Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8")

Group 4: Asphalt Plant Operator; Crusher; Grizzle and Screening Plant Operator; H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (under 1,000 tons); Rubber-tired Scraper, Multi-engine power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scraper, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turnhead (with re-screening)

Group 5: Automatic Subgrader (ditches and trimmers)(Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crane); Clamshell Operator (under 3 yds.); Concrete Slip form Paver; Cranes all (under 65 tons); Derricks and Stifflegs (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over)(Robbin's Reverse Circulation and similar); Loader Operator (Front End and Overhead 4 yds. to 8 yds.); Piledriving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, multi-engine, power with one scraper (Euclid, TS-24 and similar); Push Pull or Help Mate in use; Rubber-tired Scrapers, multiple engines with two scrapers; Shovels (under 3 yds.); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 ft. depth and over); Multiple Dozer units with single blade

POWER EQUIPMENT OPERATORS (Cont'd)
(AREA 1)

Benewah, Bonner, Boundary, Clearwater, Idaho County (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties

Group 6: Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller - Dispatcher; Cableway Operator; Clamshell Operator (3 yds. and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yds. and over); Elevating Belt (Holland type); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end over 8 yds. to 12 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane; Whirleys and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end - over 12 yards)

POWER EQUIPMENT OPERATORS (AREA 2) Remaining Counties and Idaho County (south of the 46th Parallel)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	ZONE 1	ZONE 2				
Group 1	$ 9.11	$10.36	.80	.85		.10
Group 2	9.27	10.52	.80	.85		.10
Group 3	9.64	10.89	.80	.85		.10
Group 4	9.95	11.20	.80	.85		.10
Group 5	10.12	11.37	.80	.85		.10
Group 6	10.30	11.55	.80	.85		.10
Group 7	10.66	11.91	.80	.85		.10
Group 8	10.89	12.14	.80	.85		.10
Group 9	11.12	12.37	.80	.85		.10
Group 10	11.36	12.61	.80	.85		.10

Definition of Zones:

Zone 1: Area located within 20 miles on either side of Interstate 80 North, from the Oregon-Idaho State Line on the west to the intersection of Interstate 80 North and Interstate 15 west in Cassia County; then following Interstate 15 West to Pocatello; then following Interstate 15 North to Idaho Falls; then following State Highway 191 north to the intersection with Moody Road (approximately 2 miles north of the city of Rexburg); then following Interstate 15 South through the city of Pocatello to a point approximately 1 mile south of the city of Downey, which point is located by extending the northrly boundary of Franklin County to the west.

Zone 2: Remaining area of that portion of the State of Idaho south of Parallel 46 (Washington-Oregon State Line extended eastward toward Montana) that is not included in Zone 1.

POWER EQUIPMENT OPERATORS (Cont'd)
(AREA 2)

Remaining Counties and Idaho County (South of the 46th Parallel)

Group 1: Brakemen; Crusher; Plant Feeder (mechanical); Deckhand; Drill Helpers; Grade Checkers; Heater Tender; Land Plane; Oilers; Pumpman

Group 2: Air Compressor; Asphalt Refrigeration Plant Operator; Bell Boy; Bit Grinder; Blower Operator (Cement); Bolt Threader Machine Operator; Broom; Cement Hog; Concrete Mixer; Concrete Saw - multiple cut; Discing - harrowing or mulching (regardless of motive power); Distributor Leverman; Drill Steel Threader Machine Operator; Fireman - all; Heavy Duty Mechanic Helper or Welder Helper; Hoist - single drum; Hydraulic Monitor Operator - skid mounted; Oiler (single piece of equipment); Pugmixer - box or screed Operator; Spray Curing Machine; Tractor - rubber-tired farm type using attachments

Group 3: A-Frame Truck (Hydra Lift, Swedish Cranes, Ross Carrier, Hyster on construction jobs); Battery Tunnel Locomotive; Belt Finishing Machine; Cable Tenders (underground); Chip Spreader Machine (self-propelled); Hoist, 2 or more drums or Tower Hoist; Hydralift - Fork Lift and similar (when hoisting); Oiler (underground); Power Loader (Bucket Elevator, Conveyors); Road Roller (regardless of motive power)

Group 4: Boring Machine (earth or rock) (Quarry Master - Joy) (Tractor mounted); Drills: Churn - Core - Calyx or Diamond; Front End and Overhead Loaders and similar machines - (up to and including 4 yds.) - (rubber-tired); Grout Pump; Hydrahammer; Locomotive Engineer; Longitudinal Float Machine; Mixermobile; Spreader Machine; Tractor - rubber-tired - using Backhoe, Transverse Finishing Machine, Trenching Machine, Waggoner Compactor and similar, Asphalt Spreaders

Group 5: Concrete Plant Operator; Concrete Road Paver (dual); Elevating Grader Operator; Euclid Elevating Loader; Generator Plant Operator - mechanic (diesel - electric); Post Hole Auger or Punch Operator; Power Shovels and Draglines - under 1 yard; Pump-crete; Refrigeration Plant Operator; Road Roller (Finishing High type Pavement); Skidder - rubber-tired; Subgrader; Multiple station Beltline Operator (Teton Dam Project only); Service Oiler

Group 6: Asphalt Pavers - self-propelled; Asphalt Plant Operator; Blade Operator (motor patrol); Concrete Slip Form Paver; Cranes up to and including 50 ton; Crusher Plant Operator; Derrick Operator; Drilling Equipment (Bit under 8 inches)(Robbins Reverse Circulation and similar); Front End and Overhead Loaders and similar machines (over 4 yds. to and including 7 yds.); Koehring Scooper; Heavy Duty Mechanic or Welder; Mucking Machine (underground); Multi-batch Concrete Plant Operator; Piledriver Engineer; Power Shovels and Draglines (1 yd. to and including 3½ yds.); Tower Crane Operator; Tractor - Crawler type - including all attachments; Refrigeration Plant Operator (over 1,000 tons); Trimmer Machine Operator; Tournapulls - Euclid and similar - to and including 40 yds.

POWER EQUIPMENT OPERATORS (Cont'd)
(AREA 2)

Remaining Counties and Idaho County (South of the 46th Parallel)

Group 7: Cableway Operator; Continuous Excavator (Barber Greene WL-50); Cranes - over 50 ton; Dredges; Drilling Equipment (Bit 8 inches and over) (Robbins Reverse Circulation and similar); Fine Grader - CMI or Equivalent; Front End and Overhead Loaders and similar machines (over 7 yds.); Power shovels and Draglines (over 3½ yds.); Quad type tractors with all attachments; Tournapulls Euclid and similar - over 40 yds. to and including 50 yds.; Multiple Scraper Units

Group 8: Tournapulls - Euclid and similar - over 50 yds. to and including 75 yds.

Group 9: Tournapulls - Euclid and similar - over 75 yds. to and including 100 yds.

Group 10: Tournapulls - Euclid and similar - over 100 yds.

TRUCK DRIVERS (AREA 1)
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties

Group No.	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5
1	$10.18	$10.78	$11.03	$11.48	$11.88
2	10.22	10.82	11.07	11.52	11.92
3	10.28	10.88	11.13	11.58	11.98
4	10.37	10.97	11.22	11.67	12.07
5	10.58	11.18	11.43	11.88	12.28
6	10.62	11.22	11.47	11.92	12.32
7	10.68	11.28	11.53	11.98	12.38
8	10.72	11.32	11.57	12.02	12.42
9	10.83	11.43	11.68	12.13	12.53
10	10.87	11.47	11.72	12.17	12.57
11	11.18	11.78	12.03	12.48	12.88
12	11.32	11.92	12.17	12.62	13.02
13	11.48	12.08	12.33	12.78	13.18
14	11.62	12.22	12.47	12.92	13.32

FRINGE BENEFITS: Health & Welfare $1.07 Pens. $.75

ZONE PAY:
Zone 1: Area within a 15 mile radius from the center of the Cities listed below
Zone 2: Area within 15 to 30 miles radius from the center of the Cities listed below.
Zone 3: Area within 30 to 45 miles radius from the center of the Cities listed below.
Zone 4: Area within 45 to 90 miles radius from the center of the Cities listed below
Zone 5: Area over 90 miles radius from the center of the Cities listed below

Spokane Coeur D'Alene Lewiston

TRUCK DRIVERS
(AREA 2)
Remaining Counties and Idaho County (South of the 46th Parallel)

	Basic Hourly Rates		Fringe Benefits Payments			
	*Zone 1	Zone 2	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$8.81	$ 10.06	.75	.70	.45	.10
Group 2	8.87	10.12	.75	.70	.45	.10
Group 3	8.93	10.18	.75	.70	.45	.10
Group 4	8.99	10.24	.75	.70	.45	.10
Group 5	9.04	10.29	.75	.70	.45	.10
Group 6	9.30	10.55	.75	.70	.45	.10
Group 7	9.36	10.61	.75	.70	.45	.10
Group 8	9.42	10.67	.75	.70	.45	.10
Group 9	9.53	10.78	.75	.70	.45	.10
Group 10	9.59	10.84	.75	.70	.45	.10
Group 11	9.65	10.90	.75	.70	.45	.10
Group 12	9.71	10.96	.75	.70	.45	.10
Group 13:						
Class A	9.19	10.44	.75	.70	.45	.10
Class B	9.40	10.65	.75	.70	.45	.10
Class C	9.53	10.78	.75	.70	.45	.10
Class D	9.71	10.96	.75	.70	.45	.10
Class E	9.82	11.07	.75	.70	.45	.10
Class F	9.94	11.19	.75	.70	.45	.10
Class G	10.22	11.47	.75	.70	.45	.10
Class H	10.45	11.70	.75	.70	.45	.10
Class I	10.68	11.93	.75	.70	.45	.10
Group 14	10.10	11.35	.75	.70	.45	.10

*For definition of zones, see POWER EQUIPMENT OPERATORS - AREA 2.

TRUCK DRIVERS
(AREA 1)

Benewah, Bonner, Boundary, Clearwater, Idaho County (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties

Group 1: Flat Bed Truck, single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 lbs. and under; Fuel Truck Driver (steam cleaner and washer); Helper and Swamper; Leverperson loading trucks at bunkers; Pickup hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck 1,800 gallons and under

Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1

TRUCK DRIVERS (Cont'd)
(AREA 1)

Benewah, Bonner, Boundary, Clearwater, Idaho County (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power operated Sweeper; Semi-trailer, Low Bed, Truck and Trailer; Straddle Carrier (Ross, Hyster and similar); Transit Mixers and Trucks hauling concrete (3 yds. and under); Trucks, side, end and bottom dump (under 6 yds.); Water Tank Truck (1,801 to 4,000 gallons)

Group 4: Auto Crane - 2,000 lbs. capacity; Bulk Cement Spreader; Dumptor (6 yds. and under); Flaherty Spreader, Box Driver; Flat Bed Truck (using power take off); Fork Lift (over 3,000 lbs.); Oil Distributor Driver (road, bootperson, leverperson helper); Rubber-tired Tunnel Jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks hauling concrete (over 3 yds. to 6 yds.); Water Tank Truck (4,001 to 6,000 gallons); Wrecker and Tow Trucks

Group 5: Low Boy (under 50 tons); Service Greaser; Tireperson No. 2; Truck, side, end and bottom dump (over 6 yds. to 12 yds.)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water Tank Truck (over 6,001 to 8,000 gallons)

Group 7: Dumptor (over 6 yds.); Transit Mixers and Trucks hauling concrete (6 yds. to 10 yds.); Trucks, side, end and bottom dump (over 12 yds. including 20 yds.)

Group 8: Low Boy (over 50 tons); Water Tank Truck (8,001 to 10,000 gallons)

Group 9 : Transit Mixers and Trucks hauling concrete, (10 yds. to 15 yds.); Trucks, side, end and bottom dump (over 20 yds. including 30 yds.); Water Tank Trucks (10,001 to 12,000 gallons)

Group 10: Mechanic, field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yds. to 20 yds.); Trucks, side, end and bottom dump (over 30 yds. to 40 yds.); Water Tank Truck (12,001 to 14,000 gallons)

Group 12: Transit Mixers and Trucks hauling concrete (over 20 yds.); Trucks, side, end and bottom dump (over 40 yds. to 50 yds.)

Group 13: Truck, side, end and bottom dump (over 50 yds. to 100 yds.)

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end and bottom dump (over 100 yds.)

TRUCK DRIVERS (Cont'd)
(AREA 2)

Remaining Counties and Idaho County (South of the 46th Parallel)

Group 1: Leverman loading at Bunkers; Pilot Car or Escort Driver

Group 2: Flat Bed - 2 axle and pickup hauling materials; Water Tank Truck (1,800 gallons and under); Fork Lift (3,000 and under)

Group 3: Flat Bed - 3 axle; Fuel Truck (1,000 gallons and under); Greaser; Tireman; Serviceman; Buggymobile; Man Haul (Shuttle Truck or Bus)

Group 4: Transit Mix Truck - 3 yds. and under; Truck Helpers; Slurry or concrete pumping Truck

Group 5: Flat Bed using power takeoff; Water Tank Truck (over 1,800 to 4,000 gallons); Semi-trailer - Low Boy - up to 96,000 lbs. GVW; Bulk Cement Tanker - up to 96,000 lbs. GVW; Fork Lift - over 3,000 lbs. (Bull Lift, Hydro Lift); Ross, Hyster and similar straddle equipment; "A" Frame Truck (Swedish Crane, Iowa 3,000, Hydro-lift)

Remaining Counties and Idaho County (South of the 46th Parallel)

Group 6: Transit Mix Truck, over 3 yds. - 6 yds.

Group 7: Water Tank Truck - (over 4,000 gallons); Fuel Truck - over 1,000 gallons; Distributor or Spreader Truck

Group 8: Transit Mix Truck - over 6 yds. - 8 yds.; Dumptors; Field Tireman; Serviceman

Group 9: Transit Mix Truck - over 8 yds. to 10 yds.; Snow Plow (Truck mounted)

Group 10: Low Boy - 96,000 lbs. GVW and over; Bulk Cement Tanker - 96,000 lbs. GVW and over

Group 11: Transit Mix Truck - over 10 yds.

Group 12: Turnarocker and similar equipment

Group 13: Truck - side, end and bottom dump
Class A: 6 yds. and under
Class B: Over 6 yds. - including 12 yds.
Class C: Over 12 yds. - including 20 yds.
Class D: Over 20 yds. - including 30 yds.
Class E: Over 30 yds. - including 40 yds.
Class F: Over 40 yds. - including 50 yds.
Class G: Over 50 yds. - including 75 yds.
Class H: Over 75 yds. - including 100 yds.
Class I: Over 100 yds.

Group 14: Truck Mechanic

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Middlesex
DECISION NO.: MA77-3069 DATE: Date of Publication
Supersedes Decision No. MA76-2102, dated September 3, 1976 in 41 FR 37479.
DESCRIPTION OF WORK: Building construction (including residential), heavy and highway construction and marine construction.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	10.26	.80	.80		.01
BOILERMAKERS	10.00	.60	10%		.01
BRICKLAYERS, STONEMASONS:					
Ashland, Framingham, Holliston, Hopkington, Hudson, Sherborn, and Stow	9.65	1.20	1.00		.08
Action, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Ft. Devens, Groton,Littleton, Lowell, N. Acton, Pepperell, Shirley, S. Action, Tewksbury, Townsend, Tyngsboro, W. Acton, Westford and Willmington	10.25	.90	.70		.06
All work, including demolition, repair and alteration of any existing structure which is intended for predominatly residential use:					
Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable Ft. Devens, Groton, Littleton Lowell, N.Acton, Pepperell, Shirley, S. Acton, Tewksbury, Townsend, Tyngsboro, W. Acton Westford & Willmington	8.71	.90	.70		.06
Newton	10.10	.60	1.15		.08
Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Wayland, Weston, Winchester & Woburn	10.10	.75	1.00		.06
All work, including demolition, repair and alteration of any existing structure which is intended for predominatly residentialuse:					
Bricklayers: Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Wayland, Weston, Winchester & Woburn	8.76	.75	1.00		.06

DECISION NO. MA77-3069

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Arlington, Cambridge, Everett, Malden, Melford, Melrose and Somerville	9.90	.85	1.10		.05
CARPENTERS & SOFT FLOOR LAYERS	10.20	.60	1.10		.07
All work, including demolition, repair and alteration of any existing structure which is intended for predominatly residential use:					
Carpenters; Bedford, Concord, Dover, Lincoln, Natick, Newton, Sudbury, Waltham, Watertown, Wayland, Weston	8.76	.50	1.00		.07
Acton, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford	8.50	.60	1.00		.07
CEMENT MASONS:					
Bedford, Burlington, Lowell, Billerica, Tyngsboro, Westford, Tewksbury, Acton, Littleton, Dracut, Wilmington, Dunstable, Chelmsford and Carlisle	9.80	.90	.70		.02
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester and Woburn	10.45	.95	.50		.10
Reading, N. Reading	9.69	.70	.75		
Ashby, Ayer, Boxboro, Groton, N. Acton, Pepperell, Shirley, S. Acton, Townsend and W. Acton	9.45	.65	.70		.05
Ashland, Framingham, Holliston, Hopkington, Hudson, Marlboro, Maynard, Natick, Sherborne, Stow	8.95	1.00	.70		.05
Newton	9.15	.60	.90		.05
Belmont, Concord, Lexington, Sudbury, Waltham, Watertown, Wayland and Weston	9.40	.75	.50		.05

Page 3

DECISION NO. MA77-3069	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford & Wilmington	10.80	.70	3%+.25		.02
All work, including demolition, repair and alteration of any existing structure which in intended for predominatly residential use:					
Electricians: Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford & Wilmington	8.84	.70	1%+.35		.02
Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley & Townsend:					
Commercial	10.05	.75	3%+.70		.02
Residential	6.40	.45	3%+.35		.02
Ashland, Hopkinton, Hudson, Marlboro, Stow	10.13	8%	2½%+.24		.01
N. Reading	10.02	.35	1%+1.55		.05
Remainder of County (commercial)	11.25	.75	1%+1.55		..05
All work, including demolition, repair and alteration of any existing structure which in intended for predominatly residential use:					
Remainder of County (excluding Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, Townend, Ashland, Hopknton, Hudson, Barlboro, Stow, N. Reading)	9.56	.75	1%+.55		.05
ELEVATOR CONSTRUCTORS	11.445	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	5.45	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

Page 4

DECISION NO. MA77-3069	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS	10.40	.57	.64		.03
IRONWORKERS:					
Marlboro and Ayer	10.74	.55	1.40		.06
Remainder of County	10.49	.70	1.50		.06
LABORERS (BUILDING):					
Laborers, carpenters' tenders wrecking laborers	7.50	.60	.70		.10
Jackhammer ops, pavement breaker asphalt rakers, carbide core drilling machine, chain saw ops, pipelayers, barco type jumping tampers, laser beam ops, concrete pump ops, mason tenders, mortar mixers, ride-on motorized buggy, fense & beam rail erectors	7.75	.60	.70		.10
Air track ops, block pavers, rammers, curb setters	8.00	.60	.70		.10
Blasterers, powdermen	8.25	.60	.70		.10
Open air caisson, cylindrical work and boring crew:					
Laborer and top man	7.50	.60	.70		.10
Helper	7.62	.60	.70		.10
Bottom man	8.25	.60	.70		.10
Driller	8.37	.60	.70		.10
All work, including demolition, repair and alteration of any existing structure which is intended for predominatly residential use:					
Laborers	6.38	.60	.70		.10
LATHERS:					
Hudson and Marlboro	9.97	1.65	.25		.01
Remainder of County	9.25	.45	.55		
LEADBURNERS	9.25	.35		c	.01
LINE CONSTRUCTION:					
Linemen	11.50	.65	1%+.50	d	3/8 of 1%
Equipment Operator	10.78	.65	1%+.50	d	3/8 of 1%
Driver groundman	8.53	.65	1%+.50	d	3/8 of 1%
Groundman	7.18	.65	1%+.50	d	3/8 of 1%

Page 5

DECISION NO. MA77-3069

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTER & TERRAZZO WORKERS	9.80	.85	1.10		
MILLWRIGHTS	10.20	.60	1.00		.07
PAINTERS:					
Arlington, Belmont, Cambridge, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, Woburn, Reading, No. Reading:					
New Construction:					
Brush, taper	9.76	.72	1.05		
Sandblasting, spray	10.76	.72	1.05		.04
Steel	11.88	.72	1.05		.04
Repaint, alterations, residential					.04
Brush	8.61	.72	1.05		
Sandblasting, spray	9.61	.72	1.05		.04
Steel	11.88	.72	1.05		.04
All work, including demolition, repair and alteration of any existing structure which is intended for predominatly residential use:					.04
N. Reading (only)					
Ashby, Ayer, Groton, Pepperell, Shirley and Townsend	8.30	1.05	.72		.04
Brush	10.08	.75	.70		
Sandblasting, spray	11.08	.75	.70		.02
Steel	12.20	.75	.70		.02
Repaint	8.61	.75	.70		.02
Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Little, Lowell, Tewksbury, Tyngsboro, Westford and Wilmington:					.02
Brush, taping, paperhangers	8.80	.98	.60		
Spray	9.55	.98	.60		.04
Steel	9.60	.98	.60		.04
Repaint	7.48	.98	.60		.04
Residential- 1&2 family houses	5.00	.98	.60		.04
					.04

Page 6

DECISION NO.: MA77-3069

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (CONT'D)					
All work, including demolition, repair and alteration of any existing structure which is intended for predominatly residential use:					
Painters: All the Newtons, Acton, Ashland, Boxboro, Concord, Framingham, Holliston, Hopkington, Hudson, Lexington, Lincoln, Marlboro, Maynard, Natic Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, Westboro & Weston	8.50	.65	.55		
PILEDRIVERMEN	10.15	.60	1.00		.06
PLASTERERS:					
Arlington, Cambridge, Everett, Malden, Medford, Somerville, Stoneham, Wakefield, Winchester & Woburn:					
Vinyl plasterers	9.25	.45	1.30		.02
Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, Stow	8.95	1.00	.70		.05
Acton, Ashby, Ayer, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, N. Acton, Pepperell, Shirley, S. Acton, Tewsbury, Townsend, W. Acton					
Newton	9.45	.60	.60		.05
Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland & Weston	9.15	.60	.90		.05
Bedford, Burlington, Lowell, Tyngsboro & Westford	9.40	.75	.50		.05
	8.60	.55			

Page 7

DECISION NO.: MA77-3069

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS (CONT'D)					
All work, including demolition, repair and alteration of any existing structure which is intended for predominatly residential use:					
Plasterers: Bedford, Burlington, Lowell, Tyngsboro & Westford	7.31	.55			
N. Reading, Reading	8.05	.385	.30		
PLASTERERS' TENDERS	7.75	.60	.70		.10
PLUMBERS:					
Acton, Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford & Wilmington	10.52	1.10	.60		.02
All work, including demolition, repair and alteration of any existing structure which is intended for predominatly residential use:					
Acton, Ayer (except portion lying west of the Greenville Branch of the Boston & Maine RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford & Wilmington	8.94	1.10	.60		.02
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Maine RR), Ft. Devens, Groton, Shirley and Townsend	10.02	.60	.65	.40	.05

Page 8

DECISION NO.: MA77-3069

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS (CONT'D)					
Ashland, Belmont, Concord, Framingham, Holliston, Hopkinton, Lexington, Lincoln, Marlboro, laynard, Natick, Sherborn, Stow, SUdbury, Waltham, Wayland & Weston	11.22	.98	.85		.05
All work, including demolition, repair and alteration of any existing structure which is intended for predominatly residential use:					
Ashland, Belmont, Concord, Framingham, Holliston, Hopknton, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland and Weston	9.54	.98	.85	.05	
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester and Woburn	11.20	1.02	1.28		.05
ROOFERS:					
Journeymen roofers	9.75	.70	.60		.03
Re-roofing and repairs	9.20	.70	.60		.03
Pitch work	10.75	.70	.60		.03
SHEET METAL WORKERS	10.23	1.16	1.10		.06
SPRINKLER FITTERS	11.63	.65	.95		.08
STEAMFITTERS:					
Acton, Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester & Woburn	11.76	.94	1.20		.07

DECISION NO.: MA77-3069

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
STEAMFITTERS (CONT'D):					
Ayer (except portion lying west of the Greenbille Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford & Wilmington	10.02	.50			.02
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Maine RR), Ft. Devens, Shirley & Townsend	9.20	.30	.40	4%	.05
Remainder of County	9.77	.53	.55		.05
TERRAZZO WORKERS' HELPERS	9.95		.25		.05
TILE SETTERS (except cities & towns of Acton, Ashby, Ayer, Boxboro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend & W. Acton	9.80	.85	1.10		
TILE SETTERS: (Acton, Ashby, Ayer, Boxboro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend & W. Acton)	9.45	.60	.60		.05

DECISION NO.: MA77-3069

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Holidays: A through F.

c. Holidays: A through F, Washington's Birthday, Good Friday & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F, & Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

e. Employer pays $5.00 per day extra above the brush rate.

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
CLASS I	7.50	.60	.70		.10
CLASS II	7.75	.60	.70		.10
CLASS III	8.00	.60	.70		.10
CLASS IV	8.25	.60	.70		.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

Page 11

DECISION NO.: MA77-3069

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
CLASS I	10.61	1.10	.80	a	.02
CLASS II	10.49	1.10	.80	a	.02
CLASS III	8.86	1.10	.80	a	.02
CLASS IV	9.67	1.10	.80	a	.02
CLASS V	7.84	1.10	.80	a	.02
CLASS VI	8.32	1.10	.80	a	.02

CLASSIFICATIONS

CLASS I - Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib - additional $.35 per hour; Boom over 185' including jib - additiona $.70 per hour; Boom 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour

CLASS II - Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III - Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installaing), syphones-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragn pump, lighting plants

CLASS IV - Assistant engineers (firemen)

CLASS V - Oilers and apprentice (other than truck cranes and gradalls)

CLASS VI - Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

Page 12

DECISION NO.: MA77-3069

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
Group 1	10.61	1.10	.80	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
Group 2	10.49	1.10	.80	a	.02
Group 3	8.86	1.10	.80	a	.02
Group 4	9.67	1.10	.80	a	.02
Group 5	7.84	1.10	.80	a	.02
Group 6	8.32	1.10	.80	a	.02

CLASSIFICATIONS

Group 1 - Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, Uke loaders, shovel dozers, fronet end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concret batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

Group 2 - Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozers, tractors, mechanic maintenance, york rakes, mulching machinespaving screed machines, stationary steam boilers, paving concrete finishing machines, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

Group 3 - Pump (1-3 grouped), compressors, welding machine (1-3 grouped), genetator, lighting plant, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint systems (operating and installing)

Group 4 - Assistant Engineers (Firemen)

Group 5 - Oilers (other than truck cranes & gradalls

Group 6 - Oilers (on truck cranes & gradalls)

FOOTNOTE: A. 10 Paid Holidays - New Year's Day, Memorial Day, Independendence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

Page 13

DECISION NO.: MA77-3069

MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	10.61	1.10	.80	a	.02
GROUP II	11.61	1.10	.80	a	.02
GROUP III	10.56	1.10	.80	a	.02
GROUP IV	10.49	1.10	.80	a	.02
GROUP V	8.86	1.10	.80	a	.02
GROUP VI	9.67	1.10	.80	a	.02
GROUP VII	7.84	1.10	.80	a	.02
GROUP VIII	8.32	1.10	.80	a	.02

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derrick, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pump-crete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site, paving concrete mixers; Booms over 150' including jib - additional $.45 per hour-Booms over 185' including jib - additional $.80 per hour; Booms over 210' including jib - additional $1.15 per hour; Booms over 250' including jib - additional $1.75 per hour; Booms over 295' including jib additional $2.50 per hour

GROUP II - Master mechanic

GROUP III - Swinger engines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rial anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systens, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometer, concrete mixers, conveyors

GROUP VI - Assistant engineers (firemen)

GROUP VII - Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII - Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Cay

Page 14

DECISION NO.: MA77-3069

BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
CLASS I	7.94	.695	.725	a+b	
CLASS II	8.09	.695	.725	a+b	
CLASS III	8.14	.695	.725	a+b	
CLASS IV	8.24	.695	.725	a+b	
CLASS V	8.34	.695	.725	a+b	
CLASS VI	8.59	.695	.725	a+b	
CLASS VII	8.84	.695	.725	a+b	

CLASSIFICATIONS

CLASS I - Station wagons, panel trucks and pickup trucks

CLASS II - Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III - Three axle equipment and tiremen

CLASS IV - Four and five axle equipment

CLASS V - Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics

CLASS VI - Specialized earth moving equipment over 35 tons

CLASS VII - Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: NEW JERSEY

LOCATION: BERGEN, ESSEX, HUDSON & PASSAIC COUNTIES

DATE: DATE OF PUBLICATION

DECISION NO.: NJ77-3092

Supersedes Decision NO. NJ76-3252, dated October 29, 1976 in 41 FR 47827

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING & REFRIGERATION MECHANICS:					
Installation of refrigeration equipment for any type of building where the combined compressor tonnage does not exceed 5 tons; installation of water-cooled air conditioning that does not exceed 10 tons (includes the piping of component system and the erection of the water tower); installation of air-cooled air conditioning that does not exceed 15 tons	$ 8.35	.065	.31	1	.04
ASBESTOS WORKERS	10.25	.92	1.03	1.74	.04
BOILERMAKERS	10.57	8%	20%+.25	10%	.01
BOILERMAKERS HELPERS	10.04	8%	20%+.25	10%	.01
BRICKLAYERS, STONEMASONS, CEMENT MASONS & PLASTERERS:					
AREA 1	11.20	.72	.45		.05
AREA 2	11.25	1.07	1.35		.03
AREA 3	11.35	.84	.65		.02
AREA 4					
Bricklayers & Stonemasons	12.06	.87	.75		
Cement Masons	10.60	.75	1.00		
Plasterers	10.60	.75	1.00		.05
AREA 5	11.30	.75	.70		.02

AREAS COVERED BY BRICKLAYERS & STONEMASONS

AREA 1 - Bergen, (north Arlington, Lyndhurst - east of Ridge Rd. and north to Rutherford Avenue and Berry's Creek west of the Hackensack River); Essex (except Millburn Township); Hudson (that portion west of the Hackensack River) Counties.

AREA 2 - Bergen (except Wallington, part of East Patterson, Garfield, North Arlington, part of Lyndhurst) County.

AREA 3 - Bergen (remainder of county) and Passaic Counties.

AREA 4 - Hudson (remainder of county) County.

AREA 5 - Essex (Millburn Township) County.

Page 2

DECISION NO. NJ77-3092

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS, INSULATORS & MILLWRIGHTS:					
AREA 1					
Carpenters & Insulators	11.26	8%	7%		1/5 of 1%
Millwrights	11.51	8%	7%		1/5 of 1%
AREA 2					
Carpenters & Insulators	11.26	8%	7%		1/5 of 1%
Millwrights	11.51	8%	7%		1/5 of 1%
AREA 3	10.56	8%	8% + .50		.02
AREA 4					
Carpenters & Insulators	11.26	8%	7%	5%	1/5 of 1%
Millwrights	11.51	8%	7%	5%	1/5 of 1%

AREAS COVERED BY CARPENTERS, INSULATORS & MILLWRIGHTS

AREA 1 - Essex County

AREA 2 - Passaic County

AREA 3 - Bergen (east of Hackensack River including but not limited to Cliffside, Fort Lee, Grantwood, Palisades Park, Ridgefield, Edgewater, Fairview, Leonia & Coytesville) and Hudson Counties.

AREA 4 - Bergen (remainder of county) County.

DOCKBUILDERS & PILEDRIVERMEN	11.45	1.40	1.78	.76	.02
DRYWALL TAPERS & FINISHERS	10.60	1.10	.50		.10
ELECTRICIANS & CABLE SPLICERS:					
Family residence construction not to exceed 4 unit apartments	7.32	6%	3%		.05
Other residential construction:					
Essex County	13.24	7%	10%		
Bergen & Hudson Counties	12.68	6%	8%+.58		1/2 of 1%
Passaic County	13.33	6%	8%		
ELEVATOR CONSTRUCTORS:					
Construction					
Mechanics	10.12	.495	.32+a	b+c	.02
Helpers	7.59	.495	.32+a	b+c	.02
Probationary Helpers	5.06				

DECISION NO. NJ77-3092

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS: (CONT'D)					
Modernization					
Mechanics	$ 9.35	.495	.32+a	b+c	.02
Helpers	7.01	.495	.32+a	b+c	.02
Probationary Helpers	5.06		-		
Contract Repairs					
Mechanics	8.50	.495	.32+a	b+d	.02
Helpers	6.38	.495	.32+a	b+d	.02
Probationary Helpers	5.06				
GLAZIERS:					
Bergen & Passaic Counties	9.77	.60	1.10		.03
Essex & Hudson Counties	11.35	.85	1.25		.05
IRONWORKERS - STRUCTURAL, ORNAMENTAL & REINFORCING	10.82	7%	23%	10%	1%
LABORERS:					
AREA 1					
Group 1	7.80	.75	.85		.02
AREA 2					
Group 1	7.70	1.00	.70		.02
AREA 3					
Group 1	8.55	.60	.40		.02
Group 2	8.80	.60	.40		.02
AREA 4					
Unskilled Laborers	8.35	.65	.40		.02
AREA 5					
Unskilled Laborers	8.10	.70	.60		.02
AREA 6					
Group 1	8.20	.70	.70		.02
AREA 7					
Unskilled Laborers	7.05	.75	.75	.90	.02

DECISION NO. NJ77-3092

CLASSIFICATION DEFINITIONS FOR LABORERS

AREA 1 - Group 1 - Laborers, air tool operators (jackhammers, vibrators), mason tenders, mortar mixers, pipelayers (concrete & clay) & plasterer tenders.

AREA 2 - Group 1 - Laborers, air tool operators (jackhammers, vibrators), mason tenders, mortar mixers, pipelayers (concrete & clay), plasterer tenders, wrecking & excavation.

AREA 3 - Group 1 - Regular laborers

AREA 3 - Group 2 - Mortar mixers, scaffold men & pneumatic hammer operators.

AREA 6 - Group 1 - Unskilled laborers, air tool operators, mason tenders, mortar mixers & pipelayers (concrete & clay).

AREAS COVERED BY LABORERS

AREA 1 - Bergen (Garfield, Passaic & Wallington Townships, Lodi, Lodi Boro. and East Patterson) and Passaic Counties.

AREA 2 - Bergen (remainder of county) County.

AREA 3 - Essex (City of East Orange, Townships of South Orange and Maplewood) County.

AREA 4 - Essex (Orange & Montclair) County.

AREA 5 - Essex (Millburn Township) County.

AREA 6 - Essex (remainder of county) and Hudson (Kearny, East Newark and Harrison) Counties.

AREA 7 - Hudson (remainder of county) County.

Page 5

DECISION NO. NJ77-3092

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$10.90	.15	.40		.02
LEADBURNERS	10.75	.40	.25	e	.01
LINE CONSTRUCTION:					
Essex County:					
Linemen, Cable Splicers, Line Equipment Operators, Line Truck Operators & Groundmen	13.24	7%	10%		
Passaic County:					
Linemen & Equipment Operators	13.33	6%	8%		
Cable Splicers	14.41	6%	8%		
Groundmen	9.33	6%	8%		
Bergen & Hudson Counties:					
Linemen, Cable Splicers, Equipment Operators & Groundmen	12.68	5%	8%+.58		3/4 of1%
Marble Setters, Terrazzo Workers & Tile Setters:					
Marble Setters	10.00	1.13	1.19	f	
Terrazzo Workers	10.73	1.21	1.50		
Tile Setters	9.15	.80	2.10		
Marble Setters, Terrazzo Workers & Tile Setters Finishers:					
Marble Setters' Finishers	8.28	1.09	1.23	f	
Terrazzo Workers' Finishers	9.49	.76	1.95		
Tile Setters' Finishers	9.00	.84	.51		
PAINTERS:					
Bergen & Passaic Counties:					
New & Old construction of one & two family houses:					
Painters & Tapers	8.80	.95	1.60		.06
Other residential construction:					
Painters & Tapers	10.00	.95	1.60		.06
Steel Outside	11.00	.95	1.60		.06
Spray & Sandblasting	11.55	.95	1.60		.06
Rollers on vitreous and/or exotic coatings	11.55	.95	1.60		.06

Page 6

DECISION No. NJ77-3092

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (CONT'D)					
Essex & Hudson (West half of County) Counties:					
Painters on New Construction and Major Alterations	$ 9.85	.70	.55	.30	.05
Painters on Repaint Work	8.90	.70	.55	.30	.05
Spraying or application of hazardous or dangerous materials on repaint work	9.50	.70	.55	.30	.05
Exterior work exceeding 3 stories in height for painting of open structural steel and on interior work which requires painting higher than 20' above the ground or floor	10.00	.70	.55	.30	.05
Repaint work as described above	9.05	.70	.55	.30	.05
Spraying or application of hazardous or dangerous materials	10.45	.70	.55	.30	.05
Hudson (remainder of county) County:					
Painters	9.85	.90	1.75	.50	
Sprayers, tapers, coverer's & spacklers	9.80	.90	1.75	.50	
Paperhangers	10.00	.90	1.75	.50	
PIPEFITTERS:					
Bergen & Hudson COunties	11.00	1.10	.80	1.00	.25
PLUMBERS:					
AREA 1	11.50	.70	.75	1.00	.20
AREA 2	10.55	.76	.75	1.00	.02
AREA 3	11.85	.75	1.35		.20

Page 7

DECISION NO. NJ77-3092

AREA COVERED BY PLUMBERS

AREA 1 - Bergen (Alpine, Bergenfield, Bogota, Carlstadt, Closter, Cresskill, Demarest, Dumont, East Rutherford, Emerson, Englewood Cliffs, Hackensack, Harrington Park, Hasbrouck Heights, Haworth, Hillsdale, Leonia, Little Ferry, Lyndhurst, Maywood, Montvale, Moonachie, North Arlington, Northvale, Norwood, Old Tappan, Oradell, Palisades Park, Paramus, Park Ridge, Ridgefield Park, River Edge, Rivervale, Rochelle Park, Rockleigh, Rutherford, Saddle Brook, Saddle River, South Hackensack, Teaneck, Tenafly, Teterboro, Upper Saddle River, Warren Point, Washington Twp., Westwood, Woodcliff Lake and Wood-Ridge) County.

AREA 2 - Bergen (Cliffside Park, Edgewater, Fairview, Fort Lee, Morsemere and Ridgefield) and Hudson (Guttenberg, North Nergen, Secaucus, Weehawken and West New York) Counties.

AREA 3 - Hudson (Cities of Hoboken, Bayonne and Jersey City) County.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & GASFITTERS:					
Essex (except all of the Oranges, Livingston & Maplewood) & Hudson (Harrison, East Newark & Kearny) Counties	$12.425	.65	1.00		.15
PLUMBERS & PIPEFITTERS:					
AREA 1	10.51	.65	1.00	10%	.05
AREA 2	10.05	.675	1.36	1.00	.04

AREA COVERED BY PLUMBERS AND PIPEFITTERS

AREA 1 - Essex (Orange, West Orange, East Orange, South Orange, Maplewood and Livingston) County

AREA 2 - Bergen (East Paterson, Fairlawn, Glen Rock, Ridgewood, Midland Park, Hohokus, Waldwick, Allendale, Upper Saddle River Twp., Ramsey, Oakland, Franklin Lakes and Mahawah) & Passaic (Paterson, West Paterson, Little Falls, Totowa Boro., Wayne, North Haledon, Haledon, Hawthorne, Pompton Lakes, West Milford Twp., Ringwood Boro, Boro of Wanaque, Bloomingdale, Mountain View, Part of Clifton and Clinton) Counties.

Page 8

DECISION NO. NJ77-3092

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & STEAMFITTERS:					
Bergen (Lodi, Garfield & Wallington) & Passaic (Passaic) Counties:					
Plumbers	8.75	.65	1.00		
Steamfitters	11.00	1.10	.80	1.00	.25
Essex (Short Hills & Millburn) County:	11.67	.65	1.00	.75	.10
Essex (remainder of county) County:					
Steamfitters	11.25	.78	1.01	1.13	.06
POWER EQUIPMENT OPERATORS:					
GROUP 1	15.31	7%	15%	8	3%
GROUP 2	13.49	7%	15%	8	3%
GROUP 3	12.61	7%	15%	8	3%
GROUP 4	12.50	7%	15%	8	3%
GROUP 5	12.27	7%	15%	8	3%
GROUP 6	11.78	7%	15%	8	3%
GROUP 7	11.49	7%	15%	8	3%
GROUP 8	11.32	7%	15%	8	3%
GROUP 9	11.27	7%	15%	8	3%
GROUP 10	11.15	7%	15%	8	3%
GROUP 11	11.10	7%	15%	8	3%
GROUP 12	10.86	7%	15%	8	3%
GROUP 13	10.46	7%	15%	8	3%
GROUP 14	10.29	7%	15%	8	3%
GROUP 15	9.95	7%	15%	8	3%
GROUP 16	7.97	7%	15%	9	3%

GROUP 1 - Helicopters pilot/engineer.

GROUP 2 - Autograde-combination subgrader. base MTL spreader & base trimmer (CMI & similar type); autograde placer-trimmer-spreader-combination (CMI & similar types); autograde slip form paver (CMI & similar types); back hoes (all types, including all combination hoe loaders); central power plants (all types); concrete paving machines; cranes (all types. including overhead & straddle travelling type); cranes, gantry; derricks - land or floating (building & heavy construction rate only), drillmaster, quarry master (down the hole drill); draglines; elevator graders; engines. large diesel (1625 HP) and staging pump; front end loaders (5 yds & over); gradalls; grader, rago; helicopters co-pilot and communication engineer; jacks, screw air hydraulic power operated unit or console type (not hand jack or pile load test type); locomotive (large); mucking machines; pavers (21E and over); paver, resinous. Broyhill; pavement and concrete breaker (i.e. superhammer); pavement breaker truck mounted; piledriver; scooper (loader and shovel) Koehring; shovels; treechopper with boom; trench machines.

GROUP 3 - Pump, staging.

GROUP 4 - A-frame. boom attachment on loaders; boring & drilling machines; brush chopper, chipper & shredder; cableways; carryalls; cherry pickers - 6 tons & under (over 6 tons - crane rate applies); concrete pump; concrete pump system, pumpcrete. squeezecrete & similar types; conveyors. 125' & over; economobiles (hilo, lull. hyster similar type equipment); forklifts; front end loaders (2yds but less than 5yds); groove cutting machines (ride or type); heater planer; hoist (Chicago Boom); Pans. LeTourneau. DW's. Ukes, pumpcrete-unit type; pumpcrete machines. squeezecrete & concrete pumping; scrapers-LeTourneau. DW's Ukes; side booms; squeezecrete; "straddle" carrier, Ross and similar types; winch trucks (hoisting).

GROUP 5 - Aerial platform (used as hoist); hoists all types except Chicago Boom type (building & heavy construction rate only); elevator or house cars (building and heavy construction rate only); roof hoists.

GROUP 6 - Asphalt spreaders; bridge deck finisher; grader, finish only; rollers-blacktop.

GROUP 7 - Asphalt curbing machines; asphalt plant engineer; autograde tube finisher & texturing machine (CMI & similar types); autograde curecrete machine (CMI & similar types); autograde curb trimmer & sidewalk shoulder, slipform (CMI & similar types); barbending machines (power); batchers, batching plant & crusher on site; bet convey or systems; boilers and steam jennies (building & heavy construction rate only); boom type skimmer machines (building & heavy construction rate only); car dumpers (railroad); compressor and blower type units; concrete breaking machines; concrete finishing machines; concrete saws & cutters (ride on type); concrete spreaders-hetzel, recomatic & similar types; concrete vibrators (highway, road, street & sewer construction rate only); conveyors, under 125 ft.; crushing machines; ditching machine, small (ditch witch or similar); drill doctor (duties include dust collector); dope pots (mechanical with or without pump); dumpsters; fine grade machine (large type); front end loaders (1 yd & over but less than 2 yds) - highway, road, street & sewer construction rate only; front end loaders (under 2 yds) - building and heavy construction rates only; generators; giraffe grinders; graders and motor patrols; gunnite machines (excluding nozzle); hammer vibratory (in conjunction with generator); hoppers; hopper doors (power operated); ladders (motorized) - building & heavy construction rate only; laddervator; lights, portable generating light plants; locomotive (dinky type); mechanic; mixers (excepting paving mixers); motor patrols & graders; pavers (under 21E); pavement breakers - small, self-propelled ride on type (also maintains compressor or hydraulic unit); pipe bending machine (power); pitch pump; plaster pump (regardless of size) - building & heavy construction rate only; post hole digger; rod bending machines (power); scales, power; seaman pulverizing mixer; silos; skimmer machines (boom type) - highway, road, street & sewer construction rate only; steam jennies and boilers; steel cutting machines, services & maintains; vibrating plants (used in conjunction with unloading); welder and repair mechanic

GROUP 8 - Compressors (2 or 3 within a total distance of 100' constitutes a battery) - building & heavy construction rate only; welding machines, gas or electric converters of any type - (2 or 3 in battery) - building and heavy construction rates only; welding system, multiple (rectifier transformer type) - building & heavy construction rate only.

GROUP 9 - Brooms & sweepers; bulldozer, D5 and over; fireman; sprinkler and water pump trucks (used on job site or in conjunction with jobsite); stone spreaders; sweepers & brooms; tractors, D8 & over; water and sprinkler trucks (used on job site or in conjunction with job site); Field Engineer: Party chief

GROUP 10 - Compressors (2 or 3 within a total distance of 100' constitutes a battery) - highway, road, street and sewer construction rate only.

GROUP 11 - Front end loaders (under 1 yd.) - highway, road, street & sewer construction rate only.

GROUP 12 - Bulldozer under D5; rollers - grade fill or stone base; tractors, under D8.

GROUP 13 - Compressor (single); heaters (Nelson or other type including propane, natural gas or flow type units); pumps (4 inch suction & over including submersible pumps); pumps (2 of less than 4 inch suction including submersible pumps); pumps, diesel engine & hydraulic (immaterial of power) - highway, road, street & sewer construction rate only; temporary heating plant (Nelson or other type, including propape, natural gas or flow type units); welding machines, gas or electric converters of any type - single (building & heavy construction rate only); welding machines, gas or electric converters of any type (2 or 3 in battery) - highway, road, street & sewer construction rate only; wellpoint systems (including installation and maintenance).

GROUP 14 - Concrete spreaders, (small type) convey or loaders (not including elevator graders) - highway, road, street & sewer construction rate only; farm tractors (highway, road, street & sewer construction rate only); fertilizing equipment; fine grade machine (small type) - highway, road, street and sewer construction rate only; form line graders (small type) - highway, road, street & sewer construction rate only; grease, gas, fuel and oil supply trucks; mixers, concrete small (highway, road, street and sewer construction rate only); muching equipment; road finishing machines (small type) - highway, road, street and sewer construction only; seeding equipment; tamping machines, vibrating self-propelled; welding machines, gas or electric converters of any type-single (highway, road, street and sewer construction rate only).

GROUP 15 - Assistant engineer/oiler; mechanics helper; tire repair and maintenance; field engineer: transit/instrument man

GROUP 16 - Field engineer: rodman/chainman

DECISION NO. NJ77-3092

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Bergen & Passaic Counties:					
Composition	$10.35	.68	1.00		
Composition Helpers	6.00	.68	1.00		
Slate & Tile	9.45	.70	1.00		
Slate & Tile Helpers	7.70	.70	1.00		
Essex County:					
Compsition, Damp & Waterproofing	11.82	.80	1.00		
Slate & Tile	10.40	.70	.50		
Slate & Tile Helpers	9.30	.70	.30		
Hudson County:					
Composition, Damp & Waterproofing:					
West of the Hackensack River	11.82	.80	1.00		
East of the Hackensack River	9.85	1.59	2.65	.65	
Slate & Tile	10.40	.70	.30		
Slate & Tile Helpers	9.30	.70	.30		
SHEET METAL WORKERS:					
Bergen & Hudson Counties	10.17	5%+.16+h	5%+.10	4%+.06	.02
Essex & Passaic Counties	11.00	4%+.29	4%+.06	8%	.03
SOFT FLOOR LAYERS	8.99	6%	5%+.50		
SPRINKLER FITTERS	12.58	.65	.95		.07
TRUCK DRIVERS:					
Bergen, Hudson & Passaic Counties:					
GROUP 1	7.27	.68	.75	i+j	
GROUP 2	7.50	.68	.75	i+j	
GROUP 3	7.55	.68	.75	i+j	
GROUP 4	7.65	.68	.75	i+j	
GROUP 5	7.75	.68	.75	i+j	
Essex County:					
GROUP 1	8.52	k	.96	i+j	
GROUP 2	8.75	k	.96	i+j	
GROUP 3	8.80	k	.96	i+j	
GROUP 4	8.90	k	.96	i+j	
GROUP 5	9.00	k	.96	i+j	
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. NJ77-3092

CLASSIFICATION DEFINITIONS

GROUP 1 - Mechanic Helper

GROUP 2 - Drivers on the following type vehicles: Straight Dumps, Flats, Floats, Pickups, Container Haulers, Fuel, Water Sprinkler, Road Oil, Stringer, Bead, Hot Pass, Bus, Dumpcrete, Transit Mixers, Agitator Mixer, Half Truck, Winch Truck, Side-o-Matic, Dynamite, Powder, X-Ray, Welding, Skid, Jeep, Station Wagon, Stringer, A-Frame, All Dual Purpose Trucks, Trucks with mechanical tail gates, Asphalt Distributor, Batch Trucks, Seeding, Mulching, Fertilizer, Air Compressor Trucks (intransit), Parts Chaser, Escort, Scissor, Hi-lift, Telescope, Concrete Breaker, Gin Pole, Stone, Sand, Asphalt Distributor & Spreader, Nipper, Fuel Trucks (drivers on Fuel Trucks including handling of hose & nozzle-entire unit), Team Drivers, Vacuum or Vac-all Trucks (entire unit), Skid Truck (debris container - entire unit), concrete Mobile Trucks (entire unit), Expediter (parts chaser), Beltcrete Trucks, Pump Crete Trucks, Line Truck, Reel Truck, Wreckers, Utility Trucks, Tack Trucks, Warehousemen, Warehouse Parts-Men, Yardmen, Lift Truck in Warehouse, Helper when required on Lift Truck in Warehouse, Warehouse Clerk, Parts Man, Material Checkers, Receivers, Shippers, Binning Men (Materials), Cardex Man, Helper when required on Broyhill Coal Tar Epoxy Truck & Asphalt & Bituminous Distributor Truck, Drivers on the following type vehicles: Broyhill Coal Tar Epoxy Trucks, Little-Ford Bituminous Distributor, Slurry Seal Truck or Vehicle, Thiokol Track Master Pickup (Swamp Cat Pickup), Bucket Loader Dump Truck & any Rubber Tired Tractor used in pulling & towing Farm Wagons & Trailers of any description, similar type vehicles, Off-site & On-site Repair Shop.

GROUP 3 - Drivers on straight 3-Axle Materials: Trucks & Floats.

GROUP 4 - Drivers on all Euclid Type Vehicles: Euclids, International Harvesters, Wabcos, Caterpillar, Koehring, Tractors & Wagons, Dumptors, Straight, Bottom, Rear & Side Dumps, Carryalls & Scrapers (not self loading-loading over the top), Water Sprinkler Trailers, Water Pulls & similar types of Vehicles; Drivers on Tractors & Trailer type vehicles: Flat, Floats, I-Beams, Low Beds, Water Sprinkler, Bituminous Transit Mix, Road Oil, Fuel, Bottom Dump Hopper, Rear Dump, Office, Shanty, Epoxy, Asphalt, Agitator Mixer, Mulching, Stringer, Seeding, Fertilizing Pole, Spread, Bituminous Distributor, Water Pulls (entire unit) (Tractor Trailer), Reel Trailer, and similar types of vehicles.

GROUP 5 - Winch Trailers Drivers

DECISION NO. NJ77-3092

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $8.00 per day per employee to an Annuity Fund.

b. Holidays: A through F; plus Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day & Armistice Day.

c. Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; 5 or more years of service receive 3 weeks vacation.

d. Employees with 6 months of service but less 5 years of service receive 2 weeks vacation; 5 years but less than 15 years of service receive 3 weeks; 15 or more years of service receive 4 weeks.

e. Holidays: A through F; plus Washington's Birthday, Good Friday and Christmas Eve, providing the employee has worked 45 full days for the employer during 120 calendar days immediately prior to the holiday, and the employee works his regularly scheduled work days immediately preceeding and following the holiday.

f. Holiday: St. Patrick's Day.

g. Holidays: A through F; plus Washington's Birthday, Presidential Election Day and Veterans' Day providing the employee works any of the 3 days in the 5 days preceeding the holiday and the first work day after the recognized holiday.

h. Employer contribution of 3% based on the basic hourly rate plus health & welfare plus pension plus vacation fringes.

i. Holidays: A through F; plus Lincoln's Birthday, Washington's Birthday, Good Friday, General Election Day, Columbus Day and Veterans' Day provided the employee has been assigned to work or "shapes" one day of the calendar week during which the holiday falls.

j. Employees working or receiving pay for 80 days within a year receive one week's vacation (48 hours); 126 days receive two weeks vacation (96 hours); 145 days receive 15 days (120 hours); 15 years seniority and 145 days receive 4 weeks vacation (160 hours).

k. Employer contribution of $116.00 per month per employee to Health & Welfare Funds.

l. Holidays: A through F, plus Armistice Day and Washington's Birthday.

SUPERSEDEAS DECISION

STATE: Tennessee
DECISION NUMBER: TN77-1129
COUNTIES: *See below
DATE: Date of Publication
Supersedes Decision No.: TN77-1080 dated July 22, 1977 in 42 FR 37764
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments or less), and Heavy Construction.

*Counties: Hamilton (Building and Heavy Construction); Marion, Polk & Rhea (Building Construction ONLY).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	10.00	.45	.20		.01
Boilermakers	9.50	.75	1.00		.02
Bricklayers:					
Bricklayers; Stonemasons; Blocklayers:					
Polk County	8.25				
All other counties	9.85	.45	.30		
Carpenters:					
Carpenters, soft floor layers	8.68	.45	.40		.03
Piledrivermen	8.505	.45	.40		.03
Millwrights	9.13	.45	.40		.03
Cement masons:					
Polk County	8.25				
All other counties	8.70				
Electricians:					
Electricians	9.35	.65	3%+.45		1%
Cable splicers	9.60	.65	3%+.45		1%
Elevator constructors	9.095	.545	.35	4%+a+b	.02
Elevator constructors' helpers	70%JR	.545	.35	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	8.47			4%	
Ironworkers	9.16	.55	.60		1%
Lathers	8.95				.01
Leadburners	10.25	.35		d	.01
Marble, Tile , & Terrazzo: Hamilton, Marion, & Rhea Counties	9.85	.45	.30		
Painters:					
Commerical	7.75	.15	.30		
Industrial; Paperhanging & Drywall	8.00	.15	.30		
Sandblasting	8.25	.15	.30		
Plasterers:					
Polk County	8.25				
All other counties	9.05				
Plumbers, pipefitters, steamfitters	10.06	.45	.50	f	.08
Roofers:					
Composition, damp & waterproofers	8.80				
Slate and tile	9.00		.10		
Kettlemen	8.40		.10		

TN77-1129 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Sheet metal workers:					
Hamilton County	9.72	.58	.66		.04
All other counties	10.07	.58	.66		.04
Sprinkler fitters	10.35	.65	.95		.08
Truck Drivers:					
Up to 3 tons	6.71	e	g		
3 to 5 tons	6.86	e	g		
5 to 7 tons	7.01	e	g		
Helpers and warehousemen	6.66	e	g		
Special equipment	7.21	e	g		
Welders - receive rate for craft to which welding is incidental.					

PAID HOLIDAYS WHERE APPLICABLE:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day; G- Washington's Birthday; H-Good Friday; J-Christmas Eve.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employer who has worked in business more than 5 years, and 2% for employee who has worked less than 5 years.

c. Employee who has worked more than 1, but less than 5 years, 2% of gross wages; 5 years or more, 4% of gross wages.

d. Holidays, A through J, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

e. $21.50 per week for each employee.

f. Paid Holiday: D-Provided employee has been on payroll for (2) two weeks prior to the holiday and works the regular scheduled work days immediately preceding & following the holiday.

g. $18.00 per week for each employee.

IN77- 1129 (Cont'd)

BUILDING & HEAVY CONSTRUCTION

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	6.25	.20	.20		
GROUP B	6.35	.20	.20		
GROUP C	6.45	.20	.20		
GROUP D	6.55	.20	.20		
GROUP E	6.60	.20	.20		
GROUP F	6.90	.20	.20		
GROUP G	6.95	.20	.20		
GROUP H	6.65	.20	.20		
GROUP I	6.80	.20	.20		
GROUP J	6.80	.20	.20		
GROUP K	7.05	.20	.20		

GROUP A: Concrete laborers, general laborers, carpenter tenders, window and floor cleaners, and flagman on road and street crossings, form strippers, handling of rope to clam bucket, grout men, laborers working on demolition work, handling cleaning and pulling of nails from materials

GROUP B: Powder man helpers, vibrator operators, tenders to all trowel trades and terrazzo work, carrying reinforced steel, operating motorized wheel barrows, doping and painting of pipe, railroad track laborers, air spade operators, snake men on pipe work.

GROUP C: Sanitary and storm pipe layers or any other pipe outside of foundation, grade checker, yarner and pot man, steel form setters, mortar mixers by hand or machine, power saw operators, jackhammer, operator, pavement breaker operator, air tool operators, regular air tamp operators, wacker tamp operator, chipping hammer operator, hand operated ditching machine operator, concrete grinder, floor sweeping machine operator, concrete buffer and grinder power operator, concrete pumping machine operator.

GROUP D: Asphalt raker, wagon drill operator, sand blasting, track drill operator, concrete saw operator, using cutting torch or burner on demolition work, flagging of rigs.

GROUP E: Barco tamp operator and specially designed tamp operator, black top or concrete curbing machine operator

GROUP F: Powderman, motorized post hole digger operator and terrazzo machine grinder

GROUP G: Pneumatic concrete gun operator and nozzleman

FREE AIR SHAFTS AND TUNNELS

GROUP H: Tunnel laborers

GROUP I: Chuck tender

GROUP J: Top lander on Shaft Work

GROUP K: Tunnel miner, including men required to go in pier holes drilled by machines.

TN77-1129 - (Cont'd)

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	8.55	.30	.30		.05
GROUP B	7.55	.30	.30		.05
GROUP C	7.15	.30	.30		.05
GROUP D	6.85	.30	.30		.05

GROUP A: Backhoes; cableways; ross carrier; clamshells; cranes; derricks; draglines; turnapulls; pans; scrapers; scoops; head tower machines; end-loaders; locomotives (over 20 tons); shovels; dozers; fork-lifts (over 8' lift); core drills; foundation drills; graders; mechanics; welders; winch truck with A-Frame; skimmer scoops; locomotive cranes; overhead cranes; skid rigs; piledrivers; side boom tractors; euclid loaders; derrick boat; dredge boats; hoist (any size handling steel or stone); engines used in connection with hoists material; mucking-machines; cherrypickers; tower cranes; skylift; gradall.

GROUP B: Tractors; farm type tractors (with attachments); contral compressor plants; elevators (used for hoisting building materials); central mixing plants; hoist, (not handling steel or stone); pump-crete machine; concrete pumps; backfillers (other than cranes); tracmobile; crushing plant; elevating graders; earth augers; forklifts, (8' lift or under); paving machines (Blacktop/concrete); boat operator or engineer (30 tons or over); blacktop rollers; switchman; locomotive (under 20 tons); maintainers.

GROUP C: Asphalt plant; barber-green type loader; engine tender (other than steam); mixers (over 2 bags, not to include central plants); pumps (not more than 3); scrifiers; spreader box (bituminous); asphalt mixers; portable compressors (not more than 3); roller; sub-grader machine; tractors (farm type without attachments); cable head tower engineman; dredge booster pump; boat operator or engineers (under 30 tons); finishing machine; fireman & oiler (Combination); motor crane oiler & driver; welding machines (not more than 3); heaters (stationary or portable, not more than 5); compressors (portable, not more than 3); greaser or fuel truck.

GROUP D: Air compressor (1 portable); fireman; portable crushers; welding machine (1); conveyors; pump (1); oiler; heater (1).

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Shelby
DECISION NUMBER: TN77-1132 DATE: Date of Publication
Supersedes Decision No.: TN77-1074 dated August 12, 1977, in 42 FR-41091
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories) and Heavy Construction

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	11.20	.45	.50		.02
Boilermakers	9.50	.75	1.00		.02
Bricklayers; stonemasons	10.20	.43	.30		.10
Carpenters; piledrivermen; soft floor layers	9.55	.30	.30		.065
Cement masons:					
Cement masons	8.875	.45	.55		.10
Cement masons machine operator	9.125	.45	.55		.10
Electricians:					
Electricians	10.48	.75	3%+.40		.5%
Cable splicers	10.58	.75	3%+.40		.5%
Elevator constructors	9.43	.545	.35	4%+a+b	.02
Elevator constructors' helpers	70%JR	.545	.35	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	9.00	.75	.40		
Ironworkers	9.60	.65	.70		.125
Lathers	9.30	.25			.01
Leadburners	10.50	.40	.25	c	.01
Line Construction:					
Linemen	9.88	.75	1%+.40		3/8%
Special equipment operator	7.41	.75	1%+.40		3/8%
Groundmen:					
1st year	3.95	.75	1%+.40		3/8%
2nd year	4.94	.75	1%+.40		3/8%
Marble setters; Terrazzo workers; tile setters	8.65	.45	.20		.05
Marble, Tile, Terrazzo finishers and shopmen	4.05				
Millwrights	9.65	.56	.40		.06
Painters:					
Commercial	9.10	.40	.45		.075
Industrial; spray; sandblast	9.35	.40	.45		.075
Plasterers	9.90				.01
Plumbers	11.52	.75	.30		
Roofers	9.40		.25		.03
Sheet metal workers	9.71	3%+.55	.25	.55	.02
Sprinkler fitters	10.35	.65	.95		.08

TN77-1132 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Steamfitters; air conditioning mechanic; pipefitters	10.97	.55	.30		
Truck drivers:					
Up to 5 tons	6.10		d		
5 tons & over incl., special equipment	6.50		d		
Welders, riggers, & riveters: rate prescribed for craft to which operation is incidental.					

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
GROUP A	6.375	.25	.30		
GROUP B	6.475	.25	.30		
GROUP C	6.525	.25	.30		
GROUP D	6.725	.25	.30		
GROUP E	6.925				
GROUP F	7.05	.25	.30		

GROUP A: General and common laborers, concrete laborers, track laborer walkers, cement finisher helper, plumber helpers, carpenters tenders, asphalt rakers tampers, form strippers, roofing helpers.

GROUP B: Well driller helpers, storm and sanitary pipe layers, mat weavers, motor buggie operators.

GROUP C: Chain saw operator, jackhammer, vibrator and electric hammer and all air tool and pneumatic tools.

GROUP D: Deep hole men

GROUP E: Powdermen, toolroom attendant, torchman on demolition and salvage, sand hog (free air).

GROUP F: Hod carriers, mason tenders and plasterers tenders.

TN77-1132 - (Cont'd)

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	9.175	.40	.50		
CLASS B	8.745	.40	.50		
CLASS C	8.045	.40	.50		
CLASS D	7.645	.40	.50		

CLASS A: Shovels, backhoes, draglines, cranes, gantrys, gradall, winch with boom, motor patrol, trenching machine (18" & over), pile driver, tug boat operator, mechanics (heavy), central mixing plant, locomotive engineer, strattle carriers, core drills (over 3"), tower cranes, hydro cranes, austin western (and similar type cranes), drilling of piling, tugger, earth freezing equipment, 3 drum hoist, side boom, dredge operator (engineer), hopto, pump crete, mucking machines, cableways, central compressor plant, derrick boat, concrete pump, welders (men from the craft), helicopter operator, well point system, sweeper, bulldozers, pans, scrapers, tra- xcavators, fork lift, front end loader.

CLASS B: Trenching machines (18" and smaller), tandem rollers, pavers, mobile mixers (rubber tired, mobile, mixed on job), back filler, blade graders, dinkey operator over 10 tons, elevating graders, winches (operated from trucks or tractors, without booms and powered by other than the truck), distributors, bituminous surfaces, 1 and 2 drum hoist, grout pumps, motor boat, switchman, earth compactors (motorized-Buffalo-Springfield type)

CLASS C: Locomotive fireman (on boilers 100 h.p. and over), operator, air compressor (stationary), earth drills, scale operators, tractors (40 h.p. and less), motor crane driver and oiler, pumps (larger than 4"), dinkey operators (10 tons and less), oilers on gantrys, greasers

CLASS D: Air compressor operator, mechanic helper, locomotive fireman, welding machine operators, deck hand, elevator operators.

TN77-1132 - (Cont'd)

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	6.85				
Carpenters	5.70				
Cement masons	5.70				
Electricians	6.60				
Ironworkers, reinforcing	5.45				
Ironworkers, structural	6.10				
Laborers:					
Laborers, (unskilled); flagman chain saw operator; concrete rubber; pipelayer; air tool operator	3.75				
Fireman	3.80				
Concrete edger operator	3.90				
Concrete saw operator; fence erector; guard rail erector	4.00				
Asphalt raker	4.10				
Sign erector	4.25				
Form setter	4.55				
Powderman	4.85				
Nozzleman or gunman (gunnite)	5.70				
Painter; sand blaster	5.70				
Truck driver:					
2 & 3 axles	3.90				
4 & 5 axles or more or heavy duty off-the-road trucks	4.60				
Welders - rate for craft.					
POWER EQUIPMENT OPERATORS:					
Pump; welder helper	3.65				
Ditch paver; mechanic helper	3.80				
Curb machine	3.90				
Motor crane driver; mulcher or seeder; sclae	4.00				
Tractor	4.05				
Concrete mixer (less than 1 yd) earth drill	4.10				
Track drill	4.30				
Dozer or loader - stock pile only	4.40				
Oiler; roller (other than finish)	4.45				

Page 5

TN77- 1132 · (Cont'd)

HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS (CONT'D):

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Distributors (bituminous)	4.65				
Crawler; utility	4.70				
Spreader (self-propelled)	4.80				
Asphalt paver; central mixing (asphalt or concrete); Concrete finishing machine; mechanic (Class II); motor patrol (rough), roller (finish); Soil cement machine	5.00				
Boom hoist; trenching machine	5.15				
Bulldozer or push dozer; scraper;	5.70				
Backhoe; concrete paver; crane; end loader (other than stock pile); (Class I); motor patrol (finish); pile-driver; shovel	5.70				

SUPERSEDEAS DECISION

STATE: Tennessee
COUNTIES: *See below
DECISION NUMBER: TN77-1133
DATE: Date of Publication
Supersedes Decision No.: TN77-1082 dated July 8, 1977, in 42 FR-35603
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments of 4 stories or less).

*Counties: All of Knox and Monroe, and those portions of Anderson & Roane which comprise the Oak Ridge Energy Research and Development Administration site.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	10.00	.45	.20		.02
Boilermakers	9.30	.95	1.00		.02
Bricklayers	9.92				
Carpenters	8.42		.40		.02
Cement masons	7.74				
Electricians:					
Knox & Monroe Counties:					
Electricians	9.05	.40	3%+.40		0.5%
Linemen	9.05	.40	3%+.40		0.5%
Cable splicers	9.45	.40	3%+.40		0.5%
Anderson & Roane Counties:					
Electricians	9.16	.40	3%+.40		0.5%
Linemen	9.16	.40	3%+.40		0.5%
Cable splicers	9.66	.40	3%+.40		0.5%
Elevator constructors:					
Elevator constructors	8.625	.545	.35	4%+a+b	.02
Elevator constructor helpers	70%JR	.545.	.35	4%+a+b	.02
Elevator constructor helpers (prob.)	50%JR				
Glaziers	5.75		.25		.005
Ironworkers:					
Structural, ornamental, & fence erector	8.34	.50	.50		.02
Reinforcing	8.20	.50	.50		.02
Lathers	8.66		.20		.01
Leadburners	10.50	.40		c	
Marble setters	9.92				
Millwrights	9.06		.40		
Painters:					
Commercial	8.20		.35		.03
Industrial	8.55		.35		.03
Piledrivers	8.67		.40		.02
Plasterers	8.85				
Plumbers & steamiftters:					
Knox County	9.15	.40	.70	.35	.05
Outside Knox County	9.45	.40	.70	.35	.05
Roofers:					
Roofers	7.63		.25		
Roofers helpers	5.76		.25		
Sheet metal workers:					
Knox County	9.72	.58	.66		.04
Monroe, Anderson, & Roane Counties	10.22	.58	.66		.04
Soft floor layers	8.42		.40		.02
Sprinkler fitters	10.35	.65	.95		.08
Stonemasons	9.92				

TN77-1133 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Tile & terrazzo workers	9.92				
Truck drivers:					
Up to 3 tons, incl. 4 yd. dump	5.10	.25	d		
3 to 5 tons, incl. 6 yd. dump over 5 tons, incl. dump truck over 6 yds., ready mix concrete truck, tank trucks, floats, lowboys, winch trucks, semi trailer, any truck pulling or towing equipment	5.45	.25	d		

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence, D-Labor Day, E-Thanksgiving Day, F-Christmas Day, G-Washington's Birthday, H-Good Friday, J-Christmas Eve

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. 9 Paid Holidays: A through J, providing employee has worked 45 full days during the 120 calendar days prior to the holidays, and the regular scheduled work days immediately preceding and following the holidays.

d. $ 14.00 per week for each employee.

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	5.14	.15	.15		.01
GROUP B	5.29	.15	.15		.01
GROUP C	5.29	.15	.15		.01
GROUP D	5.32	.15	.15		.01
GROUP E	5.44	.15	.15		.01

GROUP A: Construction laborer

GROUP B: Mortar mixer, plasterer tender

GROUP C: Hod carriers, power buggies, yarner, potman, grademan, snake man, form setter & strippers, pipelayers, asphalt raker, jackhammer op., air tool operator, vibrator operator, chain saw operator, barco tamp operator all power driven toop operator

GROUP D: Acetlyene burner

GROUP E: Wagon drill operator

TN77-1133 - (Cont'd) PAGE 3

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	8.19	.30	.30		.05
GROUP B	7.61	.30	.30		.05
GROUP C	6.36	.30	.30		.05
GROUP D	5.84	.30	.30		.05

GROUP A: Backhoes; cable ways; ross carrier; clamshells; cranes; derricks; draglines; tournapulls; pans; scrapers; scoops, etc.; head tower machines; locomotives (over 20 tons); shovels; mechanics & welders; winch trucks with A-frame; skimmer scoops; locomotive cranes; over-head cranes; pile drivers; skid rigs; side boom tractors; euclid loaders; hoist (any size handling steel or stone); derrick boats; dredge boats; engines used in connection with hoist material with an attached device on tower or engine; mucking machines; hi-lifts or end loaders; finish graders; cherry-pickers; tower cranes; skylift & gradall; dozers; earth augers and pole machine operators; core drill & foundation drills

GROUP B: Tractors, farm type tractors with attachments; central compressor plants; elevators, used for hoisting building material, central mixing plants; hoist; pump crete machines; concrete pumps; trenching machines; backfillers (other than cranes); crushing plant operators; elevating graders; paving machines (black top); fork-lift; paving machines, concrete; boat operator or engineer (30 tons or over); tracmobile; maintainers; blacktop roller; switchman; locomotive under 20 tons

GROUP C: Asphalt plant operators; barber green type loaders; engine tender other than steam; mixers, over 2 bags not include central plants; pumps, 2 not more than 3; scarifiers; spreader box (bituminous); asphalt mixers; portable compressors, 2 not more than 3; rollers; sub-grader machine; tractors, farm type without attachments; cable head tower engineman; dredge booster pump operators; boat operator or engine, under 30 tons; finishing machine; fireman & oiler (combination); motor crane oiler & driver; welding machine, 2 not more than 3; heaters, stationary or portable (to 5); compressors (portable 2 not more than 3); greaser or fuel trucks

GROUP D: Air compressor (1 portable); fireman; portable crushers; welding machine (1); conveyors; pumps (1); oiler; heater (1)

[FR Doc.77-29238 Filed 10-6-77;8:45 am]